

**This worksheet determines the amount necessary to deposit in the sub-account to cover early retirement payments for:**

FY 2012 and FY 2013

Career Status Bonus (CSB) and Non-CSB

Career Status Bonus (CSB) refers to military members entering service after July 31, 1986 who, at their 15 year-of-service mark, elected the CSB (37 U.S.C. 322 or 354) and fall under the Redux benefit formula (10 U.S.C. 1409). "Non-CSB" refers to military members who remained under the High-3 benefit formula at their 15-year mark (i.e., did not elect CSB). The lump sum amounts in these tables factor in the different benefit levels for CSB versus non-CSB members.

15 Years of Service and 0 Months UP TO 19 Years of Service and 11 Months

**To determine the appropriate tab, determine the Retirement Year (2012 or 2013), CSB Status (CSB or NON-CSB), and Year of service (15 through 19)**

For example, to find the sub-account for 2012 for someone with CSB and 17 years of service, you would go to:

2012 CSB yos17h3

**Assumptions:**

All retirements in FY 2012 will be in the months June, July, August, and September. Retirements in FY 2013 are spread throughout the year.

**COLAS:**

2012	1.036
2013	1.019
2014	1.019
2015	1.020
2016	1.020
2017	1.021

**SAL INC:**

2012	1.016
2013	1.017

These tables are based on approximations and assumptions, e.g. distribution of month of retirement during the fiscal year (to determine future colas and salary increases), average reduction for SBP premiums, average reduction for VA offsets, average high-3 to final-pay ratio, etc. Thus, for a given individual with known data (e.g. known month of retirement, known SBP election, known VA offset, if any, known final three years of salary), these tables aren't necessarily correct.

Years of service for pay purposes and for retirement purposes are assumed to be the same.

No mortality or interest discounting is assumed during the period of payments from the sub-account.

For pay table purposes, retirements with zero months of service are assumed to have at least a day of service beyond the completed years. Thus, for example, the cell for 16 years and 0 months of service is based on the "Over 16" column in the military pay table.

For additional information, contact the DoD Office of the Actuary.

DoD - Office of the Actuary

For # of pmts	2012	HIGH 3	Non-CSB retirements in FY12, amount necessary to deposit in sub-account to cover early retirement payments									
	60	59	58	57	56	55	54	53	52	51	50	49
months	180	181	182	183	184	185	186	187	188	189	190	191
mult	0.375	0.377	0.379	0.381	0.383	0.385	0.388	0.390	0.392	0.394	0.396	0.398
reduct	0.950	0.951	0.952	0.953	0.953	0.954	0.955	0.956	0.957	0.958	0.958	0.959
<b>Factor1</b>	<b>63.86</b>	<b>62.75</b>	<b>61.63</b>	<b>60.52</b>	<b>59.40</b>	<b>58.29</b>	<b>57.17</b>	<b>56.06</b>	<b>54.96</b>	<b>53.86</b>	<b>52.77</b>	<b>51.68</b>

Years	15	15	15	15	15	15	15	15	15	15	15	15	15
Months	0	1	2	3	4	5	6	7	8	9	10	11	11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 231,763	\$ 229,181	\$ 226,550	\$ 223,868	\$ 221,136	\$ 218,354	\$ 215,521	\$ 212,660	\$ 209,770	\$ 206,852	\$ 203,906	\$ 200,910	\$ 197,910
O-7	\$ 201,180	\$ 198,939	\$ 196,655	\$ 194,327	\$ 191,955	\$ 189,540	\$ 187,081	\$ 184,598	\$ 182,089	\$ 179,556	\$ 176,999	\$ 174,398	\$ 171,797
O-6	\$ 155,032	\$ 153,305	\$ 151,545	\$ 149,751	\$ 147,923	\$ 146,062	\$ 144,167	\$ 142,253	\$ 140,320	\$ 138,368	\$ 136,398	\$ 134,394	\$ 132,355
O-5	\$ 145,759	\$ 144,135	\$ 142,480	\$ 140,793	\$ 139,075	\$ 137,325	\$ 135,544	\$ 133,744	\$ 131,927	\$ 130,092	\$ 128,239	\$ 126,355	\$ 124,463
O-4	\$ 138,962	\$ 137,414	\$ 135,836	\$ 134,228	\$ 132,590	\$ 130,922	\$ 129,223	\$ 127,508	\$ 125,775	\$ 124,025	\$ 122,259	\$ 120,463	\$ 118,638
O-3	\$ 122,490	\$ 121,125	\$ 119,734	\$ 118,317	\$ 116,873	\$ 115,403	\$ 113,906	\$ 112,393	\$ 110,866	\$ 109,324	\$ 107,767	\$ 106,183	\$ 104,584
O-2	\$ 90,027	\$ 89,024	\$ 88,001	\$ 86,960	\$ 85,899	\$ 84,818	\$ 83,718	\$ 82,606	\$ 81,484	\$ 80,350	\$ 79,206	\$ 78,042	\$ 76,844
O-1	\$ 71,042	\$ 70,250	\$ 69,444	\$ 68,622	\$ 67,784	\$ 66,931	\$ 66,063	\$ 65,186	\$ 64,300	\$ 63,406	\$ 62,503	\$ 61,584	\$ 60,644
O-3E	\$ 124,297	\$ 122,912	\$ 121,501	\$ 120,063	\$ 118,598	\$ 117,105	\$ 115,586	\$ 114,052	\$ 112,502	\$ 110,937	\$ 109,357	\$ 107,750	\$ 106,117
O-2E	\$ 104,259	\$ 103,098	\$ 101,914	\$ 100,708	\$ 99,479	\$ 98,227	\$ 96,953	\$ 95,666	\$ 94,366	\$ 93,053	\$ 91,728	\$ 90,380	\$ 89,017
O-1E	\$ 88,213	\$ 87,231	\$ 86,229	\$ 85,208	\$ 84,168	\$ 83,109	\$ 82,031	\$ 80,942	\$ 79,842	\$ 78,732	\$ 77,610	\$ 76,470	\$ 75,307
W-4	\$ 112,158	\$ 110,908	\$ 109,635	\$ 108,337	\$ 107,015	\$ 105,668	\$ 104,298	\$ 102,913	\$ 101,514	\$ 100,102	\$ 98,677	\$ 97,227	\$ 95,767
W-3	\$ 100,627	\$ 99,506	\$ 98,363	\$ 97,199	\$ 96,013	\$ 94,805	\$ 93,575	\$ 92,332	\$ 91,078	\$ 89,811	\$ 88,532	\$ 87,231	\$ 85,907
W-2	\$ 92,339	\$ 91,310	\$ 90,262	\$ 89,193	\$ 88,105	\$ 86,996	\$ 85,868	\$ 84,728	\$ 83,576	\$ 82,414	\$ 81,240	\$ 80,046	\$ 78,832
W-1	\$ 86,339	\$ 85,377	\$ 84,397	\$ 83,398	\$ 82,380	\$ 81,344	\$ 80,289	\$ 79,223	\$ 78,146	\$ 77,059	\$ 75,961	\$ 74,845	\$ 73,704
E-9	\$ 95,858	\$ 94,790	\$ 93,702	\$ 92,592	\$ 91,463	\$ 90,312	\$ 89,140	\$ 87,957	\$ 86,761	\$ 85,555	\$ 84,336	\$ 83,097	\$ 81,837
E-8	\$ 82,447	\$ 81,529	\$ 80,593	\$ 79,639	\$ 78,667	\$ 77,677	\$ 76,669	\$ 75,651	\$ 74,623	\$ 73,585	\$ 72,537	\$ 71,472	\$ 70,391
E-7	\$ 76,999	\$ 76,141	\$ 75,267	\$ 74,376	\$ 73,469	\$ 72,544	\$ 71,603	\$ 70,652	\$ 69,692	\$ 68,723	\$ 67,744	\$ 66,749	\$ 65,739
E-6	\$ 67,703	\$ 66,948	\$ 66,180	\$ 65,396	\$ 64,598	\$ 63,786	\$ 62,958	\$ 62,122	\$ 61,278	\$ 60,426	\$ 59,565	\$ 58,690	\$ 57,791
E-5	\$ 58,347	\$ 57,697	\$ 57,035	\$ 56,359	\$ 55,672	\$ 54,971	\$ 54,258	\$ 53,538	\$ 52,810	\$ 52,076	\$ 51,334	\$ 50,580	\$ 49,811
E-4	\$ 45,763	\$ 45,253	\$ 44,733	\$ 44,204	\$ 43,664	\$ 43,115	\$ 42,556	\$ 41,991	\$ 41,420	\$ 40,844	\$ 40,262	\$ 39,671	\$ 39,071
E-3	\$ 38,367	\$ 37,939	\$ 37,504	\$ 37,060	\$ 36,608	\$ 36,147	\$ 35,678	\$ 35,204	\$ 34,726	\$ 34,243	\$ 33,755	\$ 33,259	\$ 32,757
E-2	\$ 32,364	\$ 32,003	\$ 31,636	\$ 31,261	\$ 30,880	\$ 30,491	\$ 30,096	\$ 29,696	\$ 29,293	\$ 28,885	\$ 28,474	\$ 28,055	\$ 27,629
E-1	\$ 28,875	\$ 28,554	\$ 28,226	\$ 27,892	\$ 27,551	\$ 27,205	\$ 26,852	\$ 26,495	\$ 26,135	\$ 25,772	\$ 25,405	\$ 25,031	\$ 24,652

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For # of prmts	2012	HIGH 3	Non-CSB retirements in FY12, amount necessary to deposit in sub-account to cover early retirement payments									
	48	47	46	45	44	43	42	41	40	39	38	37
months	192	193	194	195	196	197	198	199	200	201	202	203
mult	0.400	0.402	0.404	0.406	0.408	0.410	0.413	0.415	0.417	0.419	0.421	0.423
reduct	0.960	0.961	0.962	0.963	0.963	0.964	0.965	0.966	0.967	0.968	0.968	0.969
<b>Factor1</b>	<b>50.58</b>	<b>49.49</b>	<b>48.40</b>	<b>47.31</b>	<b>46.21</b>	<b>45.12</b>	<b>44.03</b>	<b>42.94</b>	<b>41.86</b>	<b>40.78</b>	<b>39.71</b>	<b>38.64</b>

Years	16	16	16	16	16	16	16	16	16	16	16	16
Months	0	1	2	3	4	5	6	7	8	9	10	11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 200,431	\$ 197,295	\$ 194,108	\$ 190,869	\$ 187,580	\$ 184,240	\$ 180,848	\$ 177,426	\$ 173,976	\$ 170,497	\$ 166,989	\$ 163,430
O-7	\$ 183,729	\$ 180,854	\$ 177,933	\$ 174,965	\$ 171,949	\$ 168,887	\$ 165,778	\$ 162,642	\$ 159,479	\$ 156,289	\$ 153,074	\$ 149,812
O-6	\$ 142,419	\$ 140,191	\$ 137,926	\$ 135,625	\$ 133,288	\$ 130,914	\$ 128,504	\$ 126,073	\$ 123,621	\$ 121,149	\$ 118,656	\$ 116,128
O-5	\$ 130,005	\$ 127,971	\$ 125,904	\$ 123,803	\$ 121,670	\$ 119,503	\$ 117,303	\$ 115,084	\$ 112,846	\$ 110,589	\$ 108,314	\$ 106,005
O-4	\$ 118,704	\$ 116,846	\$ 114,959	\$ 113,041	\$ 111,093	\$ 109,115	\$ 107,106	\$ 105,079	\$ 103,036	\$ 100,975	\$ 98,898	\$ 96,790
O-3	\$ 102,752	\$ 101,145	\$ 99,511	\$ 97,851	\$ 96,164	\$ 94,452	\$ 92,713	\$ 90,959	\$ 89,190	\$ 87,406	\$ 85,608	\$ 83,784
O-2	\$ 75,520	\$ 74,339	\$ 73,138	\$ 71,918	\$ 70,678	\$ 69,419	\$ 68,141	\$ 66,852	\$ 65,552	\$ 64,241	\$ 62,920	\$ 61,579
O-1	\$ 59,594	\$ 58,662	\$ 57,714	\$ 56,751	\$ 55,773	\$ 54,780	\$ 53,772	\$ 52,754	\$ 51,728	\$ 50,694	\$ 49,651	\$ 48,593
O-3E	\$ 106,550	\$ 104,883	\$ 103,189	\$ 101,467	\$ 99,719	\$ 97,943	\$ 96,140	\$ 94,321	\$ 92,486	\$ 90,637	\$ 88,772	\$ 86,880
O-2E	\$ 87,459	\$ 86,091	\$ 84,700	\$ 83,287	\$ 81,852	\$ 80,394	\$ 78,914	\$ 77,421	\$ 75,916	\$ 74,397	\$ 72,867	\$ 71,314
O-1E	\$ 73,999	\$ 72,841	\$ 71,665	\$ 70,469	\$ 69,255	\$ 68,021	\$ 66,769	\$ 65,506	\$ 64,232	\$ 62,947	\$ 61,652	\$ 60,338
W-4	\$ 98,378	\$ 96,839	\$ 95,274	\$ 93,685	\$ 92,070	\$ 90,431	\$ 88,766	\$ 87,086	\$ 85,393	\$ 83,685	\$ 81,963	\$ 80,217
W-3	\$ 87,490	\$ 86,121	\$ 84,730	\$ 83,316	\$ 81,881	\$ 80,422	\$ 78,942	\$ 77,448	\$ 75,942	\$ 74,424	\$ 72,892	\$ 71,339
W-2	\$ 79,936	\$ 78,685	\$ 77,414	\$ 76,122	\$ 74,810	\$ 73,478	\$ 72,125	\$ 70,761	\$ 69,385	\$ 67,997	\$ 66,598	\$ 65,179
W-1	\$ 74,918	\$ 73,746	\$ 72,554	\$ 71,344	\$ 70,114	\$ 68,866	\$ 67,598	\$ 66,319	\$ 65,029	\$ 63,729	\$ 62,418	\$ 61,088
E-9	\$ 83,957	\$ 82,643	\$ 81,308	\$ 79,952	\$ 78,574	\$ 77,175	\$ 75,754	\$ 74,321	\$ 72,875	\$ 71,418	\$ 69,949	\$ 68,458
E-8	\$ 72,224	\$ 71,094	\$ 69,946	\$ 68,779	\$ 67,594	\$ 66,390	\$ 65,168	\$ 63,935	\$ 62,691	\$ 61,438	\$ 60,174	\$ 58,891
E-7	\$ 67,205	\$ 66,153	\$ 65,084	\$ 63,999	\$ 62,896	\$ 61,776	\$ 60,638	\$ 59,491	\$ 58,334	\$ 57,168	\$ 55,991	\$ 54,798
E-6	\$ 58,172	\$ 57,262	\$ 56,337	\$ 55,397	\$ 54,442	\$ 53,473	\$ 52,488	\$ 51,495	\$ 50,494	\$ 49,484	\$ 48,466	\$ 47,433
E-5	\$ 49,521	\$ 48,746	\$ 47,958	\$ 47,158	\$ 46,345	\$ 45,520	\$ 44,682	\$ 43,837	\$ 42,984	\$ 42,125	\$ 41,258	\$ 40,379
E-4	\$ 38,840	\$ 38,232	\$ 37,615	\$ 36,987	\$ 36,350	\$ 35,702	\$ 35,045	\$ 34,382	\$ 33,713	\$ 33,039	\$ 32,359	\$ 31,670
E-3	\$ 32,563	\$ 32,053	\$ 31,536	\$ 31,009	\$ 30,475	\$ 29,932	\$ 29,381	\$ 28,825	\$ 28,265	\$ 27,700	\$ 27,130	\$ 26,552
E-2	\$ 27,468	\$ 27,038	\$ 26,601	\$ 26,158	\$ 25,707	\$ 25,249	\$ 24,784	\$ 24,315	\$ 23,842	\$ 23,366	\$ 22,885	\$ 22,397
E-1	\$ 24,507	\$ 24,124	\$ 23,734	\$ 23,338	\$ 22,936	\$ 22,528	\$ 22,113	\$ 21,694	\$ 21,273	\$ 20,847	\$ 20,418	\$ 19,983

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For	Non-CSB retirements in FY12, amount necessary to deposit in sub-account to cover early retirement payments											
# of pmts	2012	HIGH 3	34	33	32	31	30	29	28	27	26	25
months	204	205	206	207	208	209	210	211	212	213	214	215
mult	0.425	0.427	0.429	0.431	0.433	0.435	0.438	0.440	0.442	0.444	0.446	0.448
reduct	0.970	0.971	0.972	0.973	0.973	0.974	0.975	0.976	0.977	0.978	0.978	0.979
Factor1	<b>37.57</b>	<b>36.50</b>	<b>35.43</b>	<b>34.36</b>	<b>33.29</b>	<b>32.22</b>	<b>31.14</b>	<b>30.08</b>	<b>29.02</b>	<b>27.96</b>	<b>26.91</b>	<b>25.86</b>
Years	17	17	17	17	17	17	17	17	17	17	17	17
Months	0	1	2	3	4	5	6	7	8	9	10	11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 158,957	\$ 155,316	\$ 151,624	\$ 147,881	\$ 144,086	\$ 140,241	\$ 136,343	\$ 132,418	\$ 128,464	\$ 124,482	\$ 120,473	\$ 116,413
O-7	\$ 145,711	\$ 142,374	\$ 138,989	\$ 135,558	\$ 132,080	\$ 128,555	\$ 124,982	\$ 121,384	\$ 117,759	\$ 114,109	\$ 110,434	\$ 106,712
O-6	\$ 112,949	\$ 110,362	\$ 107,739	\$ 105,079	\$ 102,383	\$ 99,650	\$ 96,881	\$ 94,091	\$ 91,282	\$ 88,453	\$ 85,604	\$ 82,719
O-5	\$ 103,104	\$ 100,742	\$ 98,347	\$ 95,920	\$ 93,458	\$ 90,964	\$ 88,436	\$ 85,890	\$ 83,325	\$ 80,743	\$ 78,142	\$ 75,508
O-4	\$ 94,141	\$ 91,985	\$ 89,798	\$ 87,581	\$ 85,334	\$ 83,056	\$ 80,748	\$ 78,423	\$ 76,082	\$ 73,724	\$ 71,349	\$ 68,945
O-3	\$ 81,491	\$ 79,624	\$ 77,731	\$ 75,812	\$ 73,867	\$ 71,895	\$ 69,897	\$ 67,885	\$ 65,858	\$ 63,817	\$ 61,761	\$ 59,680
O-2	\$ 59,893	\$ 58,521	\$ 57,130	\$ 55,720	\$ 54,290	\$ 52,841	\$ 51,373	\$ 49,894	\$ 48,404	\$ 46,904	\$ 45,393	\$ 43,863
O-1	\$ 47,263	\$ 46,180	\$ 45,083	\$ 43,970	\$ 42,841	\$ 41,698	\$ 40,539	\$ 39,372	\$ 38,196	\$ 37,012	\$ 35,820	\$ 34,613
O-3E	\$ 84,502	\$ 82,567	\$ 80,604	\$ 78,614	\$ 76,597	\$ 74,553	\$ 72,481	\$ 70,394	\$ 68,292	\$ 66,175	\$ 64,044	\$ 61,886
O-2E	\$ 69,362	\$ 67,773	\$ 66,162	\$ 64,529	\$ 62,873	\$ 61,195	\$ 59,494	\$ 57,781	\$ 56,056	\$ 54,319	\$ 52,569	\$ 50,797
O-1E	\$ 58,687	\$ 57,343	\$ 55,980	\$ 54,598	\$ 53,197	\$ 51,777	\$ 50,338	\$ 48,889	\$ 47,429	\$ 45,959	\$ 44,479	\$ 42,980
W-4	\$ 78,021	\$ 76,234	\$ 74,422	\$ 72,585	\$ 70,722	\$ 68,835	\$ 66,922	\$ 64,995	\$ 63,054	\$ 61,100	\$ 59,132	\$ 57,139
W-3	\$ 69,386	\$ 67,797	\$ 66,185	\$ 64,551	\$ 62,895	\$ 61,216	\$ 59,515	\$ 57,802	\$ 56,076	\$ 54,338	\$ 52,588	\$ 50,815
W-2	\$ 63,395	\$ 61,943	\$ 60,470	\$ 58,978	\$ 57,464	\$ 55,931	\$ 54,376	\$ 52,811	\$ 51,234	\$ 49,646	\$ 48,047	\$ 46,427
W-1	\$ 59,416	\$ 58,055	\$ 56,675	\$ 55,275	\$ 53,857	\$ 52,420	\$ 50,963	\$ 49,496	\$ 48,018	\$ 46,529	\$ 45,031	\$ 43,513
E-9	\$ 67,409	\$ 65,865	\$ 64,299	\$ 62,712	\$ 61,103	\$ 59,472	\$ 57,819	\$ 56,154	\$ 54,478	\$ 52,789	\$ 51,089	\$ 49,367
E-8	\$ 57,989	\$ 56,660	\$ 55,314	\$ 53,948	\$ 52,564	\$ 51,161	\$ 49,739	\$ 48,307	\$ 46,865	\$ 45,412	\$ 43,949	\$ 42,468
E-7	\$ 53,958	\$ 52,722	\$ 51,469	\$ 50,199	\$ 48,910	\$ 47,605	\$ 46,282	\$ 44,950	\$ 43,607	\$ 42,256	\$ 40,895	\$ 39,517
E-6	\$ 46,706	\$ 45,636	\$ 44,552	\$ 43,452	\$ 42,337	\$ 41,207	\$ 40,062	\$ 38,908	\$ 37,747	\$ 36,577	\$ 35,399	\$ 34,205
E-5	\$ 39,760	\$ 38,849	\$ 37,926	\$ 36,989	\$ 36,040	\$ 35,078	\$ 34,104	\$ 33,122	\$ 32,133	\$ 31,137	\$ 30,134	\$ 29,118
E-4	\$ 31,184	\$ 30,470	\$ 29,746	\$ 29,011	\$ 28,267	\$ 27,513	\$ 26,748	\$ 25,978	\$ 25,202	\$ 24,421	\$ 23,635	\$ 22,838
E-3	\$ 26,145	\$ 25,546	\$ 24,938	\$ 24,323	\$ 23,699	\$ 23,066	\$ 22,425	\$ 21,780	\$ 21,129	\$ 20,474	\$ 19,815	\$ 19,147
E-2	\$ 22,054	\$ 21,549	\$ 21,037	\$ 20,517	\$ 19,991	\$ 19,457	\$ 18,917	\$ 18,372	\$ 17,823	\$ 17,271	\$ 16,715	\$ 16,151
E-1	\$ 19,677	\$ 19,226	\$ 18,769	\$ 18,306	\$ 17,836	\$ 17,360	\$ 16,878	\$ 16,392	\$ 15,902	\$ 15,409	\$ 14,913	\$ 14,410

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For # of pmts	2012	HIGH 3	Non-CSB retirements in FY12, amount necessary to deposit in sub-account to cover early retirement payments									
	24	23	22	21	20	19	18	17	16	15	14	13
months	216	217	218	219	220	221	222	223	224	225	226	227
mult	0.450	0.452	0.454	0.456	0.458	0.460	0.463	0.465	0.467	0.469	0.471	0.473
reduct	0.980	0.981	0.982	0.983	0.983	0.984	0.985	0.986	0.987	0.988	0.988	0.989
<b>Factor1</b>	<b>24.81</b>	<b>23.76</b>	<b>22.71</b>	<b>21.66</b>	<b>20.61</b>	<b>19.56</b>	<b>18.51</b>	<b>17.47</b>	<b>16.43</b>	<b>15.39</b>	<b>14.36</b>	<b>13.33</b>

Years Months	18	18	18	18	18	18	18	18	18	18	18	18	18
	0	1	2	3	4	5	6	7	8	9	10	11	11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 117,682	\$ 113,320	\$ 108,904	\$ 104,435	\$ 99,911	\$ 95,333	\$ 90,701	\$ 86,038	\$ 81,346	\$ 76,624	\$ 71,873	\$ 67,067	\$ 62,261
O-7	\$ 110,498	\$ 106,402	\$ 102,256	\$ 98,059	\$ 93,812	\$ 89,513	\$ 85,164	\$ 80,786	\$ 76,380	\$ 71,947	\$ 67,485	\$ 62,973	\$ 58,461
O-6	\$ 84,227	\$ 81,105	\$ 77,945	\$ 74,746	\$ 71,508	\$ 68,232	\$ 64,916	\$ 61,579	\$ 58,221	\$ 54,841	\$ 51,441	\$ 48,001	\$ 44,527
O-5	\$ 75,225	\$ 72,437	\$ 69,614	\$ 66,757	\$ 63,865	\$ 60,939	\$ 57,978	\$ 54,998	\$ 51,998	\$ 48,980	\$ 45,943	\$ 42,871	\$ 39,771
O-4	\$ 67,493	\$ 64,991	\$ 62,458	\$ 59,895	\$ 57,301	\$ 54,675	\$ 52,018	\$ 49,345	\$ 46,653	\$ 43,945	\$ 41,220	\$ 38,464	\$ 35,721
O-3	\$ 57,821	\$ 55,678	\$ 53,508	\$ 51,312	\$ 49,090	\$ 46,840	\$ 44,565	\$ 42,274	\$ 39,968	\$ 37,648	\$ 35,314	\$ 32,953	\$ 30,661
O-2	\$ 42,497	\$ 40,922	\$ 39,327	\$ 37,713	\$ 36,080	\$ 34,426	\$ 32,754	\$ 31,070	\$ 29,376	\$ 27,670	\$ 25,954	\$ 24,219	\$ 22,471
O-1	\$ 33,535	\$ 32,292	\$ 31,034	\$ 29,760	\$ 28,471	\$ 27,167	\$ 25,847	\$ 24,518	\$ 23,181	\$ 21,835	\$ 20,481	\$ 19,112	\$ 17,771
O-3E	\$ 61,708	\$ 59,420	\$ 57,105	\$ 54,761	\$ 52,389	\$ 49,989	\$ 47,560	\$ 45,115	\$ 42,655	\$ 40,179	\$ 37,687	\$ 35,167	\$ 32,621
O-2E	\$ 49,216	\$ 47,391	\$ 45,545	\$ 43,675	\$ 41,784	\$ 39,869	\$ 37,932	\$ 35,982	\$ 34,020	\$ 32,045	\$ 30,058	\$ 28,048	\$ 26,021
O-1E	\$ 41,641	\$ 40,098	\$ 38,535	\$ 36,954	\$ 35,353	\$ 33,733	\$ 32,094	\$ 30,444	\$ 28,784	\$ 27,113	\$ 25,432	\$ 23,731	\$ 22,021
W-4	\$ 57,336	\$ 55,211	\$ 53,059	\$ 50,882	\$ 48,678	\$ 46,447	\$ 44,190	\$ 41,919	\$ 39,633	\$ 37,332	\$ 35,017	\$ 32,676	\$ 30,321
W-3	\$ 52,335	\$ 50,395	\$ 48,431	\$ 46,444	\$ 44,432	\$ 42,396	\$ 40,336	\$ 38,263	\$ 36,176	\$ 34,076	\$ 31,963	\$ 29,826	\$ 27,671
W-2	\$ 46,246	\$ 44,531	\$ 42,796	\$ 41,040	\$ 39,262	\$ 37,463	\$ 35,643	\$ 33,811	\$ 31,967	\$ 30,111	\$ 28,244	\$ 26,355	\$ 24,461
W-1	\$ 43,451	\$ 41,840	\$ 40,210	\$ 38,559	\$ 36,889	\$ 35,199	\$ 33,489	\$ 31,767	\$ 30,035	\$ 28,291	\$ 26,537	\$ 24,763	\$ 22,921
E-9	\$ 48,681	\$ 46,876	\$ 45,050	\$ 43,201	\$ 41,329	\$ 39,436	\$ 37,519	\$ 35,591	\$ 33,650	\$ 31,696	\$ 29,731	\$ 27,743	\$ 25,731
E-8	\$ 42,895	\$ 41,305	\$ 39,695	\$ 38,066	\$ 36,417	\$ 34,749	\$ 33,060	\$ 31,361	\$ 29,650	\$ 27,929	\$ 26,197	\$ 24,446	\$ 22,671
E-7	\$ 38,901	\$ 37,459	\$ 35,999	\$ 34,521	\$ 33,026	\$ 31,513	\$ 29,982	\$ 28,441	\$ 26,889	\$ 25,329	\$ 23,758	\$ 22,169	\$ 20,571
E-6	\$ 33,177	\$ 31,947	\$ 30,702	\$ 29,442	\$ 28,167	\$ 26,876	\$ 25,570	\$ 24,256	\$ 22,933	\$ 21,602	\$ 20,262	\$ 18,907	\$ 17,601
E-5	\$ 27,844	\$ 26,812	\$ 25,768	\$ 24,710	\$ 23,640	\$ 22,556	\$ 21,460	\$ 20,357	\$ 19,247	\$ 18,130	\$ 17,006	\$ 15,869	\$ 14,731
E-4	\$ 21,839	\$ 21,029	\$ 20,210	\$ 19,381	\$ 18,541	\$ 17,691	\$ 16,832	\$ 15,967	\$ 15,096	\$ 14,220	\$ 13,338	\$ 12,446	\$ 11,541
E-3	\$ 18,309	\$ 17,631	\$ 16,944	\$ 16,248	\$ 15,545	\$ 14,832	\$ 14,112	\$ 13,386	\$ 12,656	\$ 11,921	\$ 11,182	\$ 10,435	\$ 9,681
E-2	\$ 15,445	\$ 14,872	\$ 14,293	\$ 13,706	\$ 13,112	\$ 12,512	\$ 11,904	\$ 11,292	\$ 10,676	\$ 10,056	\$ 9,433	\$ 8,802	\$ 8,171
E-1	\$ 13,780	\$ 13,269	\$ 12,752	\$ 12,229	\$ 11,699	\$ 11,163	\$ 10,621	\$ 10,075	\$ 9,525	\$ 8,972	\$ 8,416	\$ 7,853	\$ 7,291

DoD - Office of the Actuary

For # of pmts	2012	HIGH 3	Non-CSB retirements in FY12, amount necessary to deposit in sub-account to cover early retirement payments									
	12	11	10	9	8	7	6	5	4	3	2	1
months	228	229	230	231	232	233	234	235	236	237	238	239
mult	0.475	0.477	0.479	0.481	0.483	0.485	0.488	0.490	0.492	0.494	0.496	0.498
reduct	0.990	0.991	0.992	0.993	0.993	0.994	0.995	0.996	0.997	0.998	0.998	0.999
<b>Factor1</b>	<b>12.30</b>	<b>11.27</b>	<b>10.24</b>	<b>9.21</b>	<b>8.18</b>	<b>7.15</b>	<b>6.12</b>	<b>5.09</b>	<b>4.07</b>	<b>3.05</b>	<b>2.03</b>	<b>1.02</b>

Years	19	19	19	19	19	19	19	19	19	19	19	19	19
Months	0	1	2	3	4	5	6	7	8	9	10	11	11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 63,245	\$ 58,250	\$ 53,200	\$ 48,095	\$ 42,934	\$ 37,718	\$ 32,446	\$ 27,138	\$ 21,794	\$ 16,414	\$ 10,998	\$ 5,527	\$ 5,527
O-7	\$ 59,385	\$ 54,694	\$ 49,952	\$ 45,159	\$ 40,313	\$ 35,415	\$ 30,466	\$ 25,482	\$ 20,464	\$ 15,412	\$ 10,327	\$ 5,189	\$ 5,189
O-6	\$ 45,266	\$ 41,691	\$ 38,076	\$ 34,422	\$ 30,729	\$ 26,995	\$ 23,222	\$ 19,423	\$ 15,599	\$ 11,748	\$ 7,872	\$ 3,956	\$ 3,956
O-5	\$ 40,428	\$ 37,235	\$ 34,007	\$ 30,743	\$ 27,444	\$ 24,110	\$ 20,740	\$ 17,348	\$ 13,931	\$ 10,492	\$ 7,030	\$ 3,533	\$ 3,533
O-4	\$ 36,272	\$ 33,407	\$ 30,511	\$ 27,583	\$ 24,623	\$ 21,632	\$ 18,609	\$ 15,564	\$ 12,499	\$ 9,414	\$ 6,308	\$ 3,170	\$ 3,170
O-3	\$ 31,075	\$ 28,620	\$ 26,139	\$ 23,631	\$ 21,095	\$ 18,532	\$ 15,942	\$ 13,334	\$ 10,708	\$ 8,065	\$ 5,404	\$ 2,715	\$ 2,715
O-2	\$ 22,839	\$ 21,035	\$ 19,211	\$ 17,368	\$ 15,504	\$ 13,621	\$ 11,717	\$ 9,800	\$ 7,870	\$ 5,927	\$ 3,972	\$ 1,996	\$ 1,996
O-1	\$ 18,023	\$ 16,599	\$ 15,160	\$ 13,705	\$ 12,235	\$ 10,748	\$ 9,246	\$ 7,733	\$ 6,211	\$ 4,677	\$ 3,134	\$ 1,575	\$ 1,575
O-3E	\$ 33,163	\$ 30,544	\$ 27,896	\$ 25,219	\$ 22,513	\$ 19,778	\$ 17,014	\$ 14,230	\$ 11,428	\$ 8,607	\$ 5,767	\$ 2,898	\$ 2,898
O-2E	\$ 26,450	\$ 24,361	\$ 22,249	\$ 20,114	\$ 17,955	\$ 15,774	\$ 13,569	\$ 11,350	\$ 9,115	\$ 6,865	\$ 4,599	\$ 2,311	\$ 2,311
O-1E	\$ 22,379	\$ 20,611	\$ 18,825	\$ 17,018	\$ 15,192	\$ 13,346	\$ 11,481	\$ 9,603	\$ 7,712	\$ 5,808	\$ 3,892	\$ 1,956	\$ 1,956
W-4	\$ 30,814	\$ 28,380	\$ 25,920	\$ 23,432	\$ 20,918	\$ 18,377	\$ 15,808	\$ 13,222	\$ 10,618	\$ 7,997	\$ 5,358	\$ 2,693	\$ 2,693
W-3	\$ 28,126	\$ 25,905	\$ 23,659	\$ 21,388	\$ 19,093	\$ 16,774	\$ 14,429	\$ 12,069	\$ 9,692	\$ 7,300	\$ 4,891	\$ 2,458	\$ 2,458
W-2	\$ 24,854	\$ 22,891	\$ 20,906	\$ 18,900	\$ 16,872	\$ 14,822	\$ 12,750	\$ 10,665	\$ 8,565	\$ 6,450	\$ 4,322	\$ 2,172	\$ 2,172
W-1	\$ 23,352	\$ 21,507	\$ 19,643	\$ 17,758	\$ 15,852	\$ 13,926	\$ 11,980	\$ 10,020	\$ 8,047	\$ 6,060	\$ 4,061	\$ 2,041	\$ 2,041
E-9	\$ 26,029	\$ 23,974	\$ 21,895	\$ 19,794	\$ 17,670	\$ 15,523	\$ 13,354	\$ 11,169	\$ 8,970	\$ 6,755	\$ 4,526	\$ 2,275	\$ 2,275
E-8	\$ 22,936	\$ 21,124	\$ 19,293	\$ 17,441	\$ 15,570	\$ 13,678	\$ 11,767	\$ 9,842	\$ 7,904	\$ 5,953	\$ 3,988	\$ 2,004	\$ 2,004
E-7	\$ 20,800	\$ 19,157	\$ 17,496	\$ 15,817	\$ 14,120	\$ 12,405	\$ 10,671	\$ 8,925	\$ 7,168	\$ 5,398	\$ 3,617	\$ 1,818	\$ 1,818
E-6	\$ 17,740	\$ 16,338	\$ 14,922	\$ 13,490	\$ 12,042	\$ 10,579	\$ 9,101	\$ 7,612	\$ 6,113	\$ 4,604	\$ 3,085	\$ 1,550	\$ 1,550
E-5	\$ 14,888	\$ 13,713	\$ 12,524	\$ 11,322	\$ 10,107	\$ 8,879	\$ 7,638	\$ 6,389	\$ 5,131	\$ 3,864	\$ 2,589	\$ 1,301	\$ 1,301
E-4	\$ 11,677	\$ 10,755	\$ 9,823	\$ 8,880	\$ 7,927	\$ 6,964	\$ 5,991	\$ 5,011	\$ 4,024	\$ 3,031	\$ 2,031	\$ 1,020	\$ 1,020
E-3	\$ 9,790	\$ 9,017	\$ 8,235	\$ 7,445	\$ 6,646	\$ 5,839	\$ 5,023	\$ 4,201	\$ 3,374	\$ 2,541	\$ 1,702	\$ 856	\$ 856
E-2	\$ 8,258	\$ 7,606	\$ 6,947	\$ 6,280	\$ 5,606	\$ 4,925	\$ 4,237	\$ 3,544	\$ 2,846	\$ 2,143	\$ 1,436	\$ 722	\$ 722
E-1	\$ 7,368	\$ 6,786	\$ 6,198	\$ 5,603	\$ 5,002	\$ 4,394	\$ 3,780	\$ 3,162	\$ 2,539	\$ 1,912	\$ 1,281	\$ 644	\$ 644

DoD - Office of the Actuary

For # of pmts	2012	HIGH 3	CSB retirements in FY12, amount necessary to deposit in sub-account to cover early retirement payments									
	60	59	58	57	56	55	54	53	52	51	50	49
months	180	181	182	183	184	185	186	187	188	189	190	191
mult	0.225	0.228	0.231	0.234	0.237	0.240	0.243	0.245	0.248	0.251	0.254	0.257
reduct	0.950	0.951	0.952	0.953	0.953	0.954	0.955	0.956	0.957	0.958	0.958	0.959
<b>Factor I</b>	<b>62.50</b>	<b>61.43</b>	<b>60.36</b>	<b>59.30</b>	<b>58.23</b>	<b>57.16</b>	<b>56.10</b>	<b>55.03</b>	<b>53.97</b>	<b>52.91</b>	<b>51.86</b>	<b>50.80</b>

Years	15	15	15	15	15	15	15	15	15	15	15	15
Months	0	1	2	3	4	5	6	7	8	9	10	11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 132,919	\$ 132,459	\$ 131,940	\$ 131,360	\$ 130,720	\$ 130,020	\$ 129,259	\$ 128,444	\$ 127,576	\$ 126,653	\$ 125,677	\$ 124,641
O-7	\$ 115,379	\$ 114,980	\$ 114,529	\$ 114,026	\$ 113,471	\$ 112,863	\$ 112,202	\$ 111,495	\$ 110,741	\$ 109,941	\$ 109,093	\$ 108,194
O-6	\$ 88,913	\$ 88,605	\$ 88,258	\$ 87,870	\$ 87,442	\$ 86,974	\$ 86,465	\$ 85,920	\$ 85,339	\$ 84,722	\$ 84,069	\$ 83,375
O-5	\$ 83,594	\$ 83,305	\$ 82,979	\$ 82,614	\$ 82,212	\$ 81,771	\$ 81,293	\$ 80,780	\$ 80,234	\$ 79,654	\$ 79,040	\$ 78,388
O-4	\$ 79,696	\$ 79,421	\$ 79,109	\$ 78,762	\$ 78,378	\$ 77,958	\$ 77,502	\$ 77,013	\$ 76,493	\$ 75,940	\$ 75,354	\$ 74,733
O-3	\$ 70,249	\$ 70,006	\$ 69,732	\$ 69,426	\$ 69,087	\$ 68,717	\$ 68,315	\$ 67,885	\$ 67,425	\$ 66,938	\$ 66,422	\$ 65,874
O-2	\$ 51,631	\$ 51,453	\$ 51,251	\$ 51,026	\$ 50,777	\$ 50,505	\$ 50,210	\$ 49,893	\$ 49,556	\$ 49,198	\$ 48,818	\$ 48,416
O-1	\$ 40,743	\$ 40,602	\$ 40,443	\$ 40,265	\$ 40,069	\$ 39,855	\$ 39,621	\$ 39,372	\$ 39,105	\$ 38,823	\$ 38,524	\$ 38,206
O-3E	\$ 71,286	\$ 71,039	\$ 70,761	\$ 70,450	\$ 70,107	\$ 69,731	\$ 69,323	\$ 68,886	\$ 68,420	\$ 67,926	\$ 67,402	\$ 66,846
O-2E	\$ 59,794	\$ 59,587	\$ 59,354	\$ 59,093	\$ 58,805	\$ 58,490	\$ 58,148	\$ 57,781	\$ 57,390	\$ 56,975	\$ 56,536	\$ 56,070
O-1E	\$ 50,591	\$ 50,416	\$ 50,219	\$ 49,998	\$ 49,755	\$ 49,488	\$ 49,198	\$ 48,888	\$ 48,558	\$ 48,207	\$ 47,835	\$ 47,441
W-4	\$ 64,324	\$ 64,101	\$ 63,850	\$ 63,569	\$ 63,260	\$ 62,921	\$ 62,553	\$ 62,158	\$ 61,738	\$ 61,292	\$ 60,819	\$ 60,318
W-3	\$ 57,711	\$ 57,511	\$ 57,285	\$ 57,034	\$ 56,756	\$ 56,452	\$ 56,122	\$ 55,768	\$ 55,391	\$ 54,990	\$ 54,566	\$ 54,116
W-2	\$ 52,957	\$ 52,774	\$ 52,567	\$ 52,336	\$ 52,082	\$ 51,803	\$ 51,499	\$ 51,175	\$ 50,829	\$ 50,461	\$ 50,072	\$ 49,659
W-1	\$ 49,517	\$ 49,345	\$ 49,152	\$ 48,936	\$ 48,698	\$ 48,437	\$ 48,153	\$ 47,850	\$ 47,526	\$ 47,182	\$ 46,819	\$ 46,433
E-9	\$ 55,535	\$ 55,343	\$ 55,126	\$ 54,884	\$ 54,617	\$ 54,324	\$ 54,006	\$ 53,666	\$ 53,303	\$ 52,917	\$ 52,510	\$ 52,077
E-8	\$ 47,766	\$ 47,601	\$ 47,414	\$ 47,206	\$ 46,976	\$ 46,724	\$ 46,451	\$ 46,158	\$ 45,846	\$ 45,514	\$ 45,164	\$ 44,791
E-7	\$ 44,609	\$ 44,455	\$ 44,281	\$ 44,086	\$ 43,872	\$ 43,637	\$ 43,381	\$ 43,108	\$ 42,816	\$ 42,507	\$ 42,179	\$ 41,831
E-6	\$ 39,223	\$ 39,088	\$ 38,935	\$ 38,764	\$ 38,575	\$ 38,368	\$ 38,144	\$ 37,903	\$ 37,647	\$ 37,375	\$ 37,087	\$ 36,781
E-5	\$ 33,803	\$ 33,686	\$ 33,554	\$ 33,407	\$ 33,244	\$ 33,066	\$ 32,873	\$ 32,665	\$ 32,444	\$ 32,210	\$ 31,962	\$ 31,698
E-4	\$ 26,513	\$ 26,421	\$ 26,317	\$ 26,202	\$ 26,074	\$ 25,934	\$ 25,783	\$ 25,620	\$ 25,447	\$ 25,263	\$ 25,068	\$ 24,861
E-3	\$ 22,228	\$ 22,151	\$ 22,064	\$ 21,967	\$ 21,860	\$ 21,743	\$ 21,616	\$ 21,480	\$ 21,334	\$ 21,180	\$ 21,017	\$ 20,843
E-2	\$ 18,750	\$ 18,685	\$ 18,612	\$ 18,530	\$ 18,440	\$ 18,341	\$ 18,234	\$ 18,119	\$ 17,996	\$ 17,866	\$ 17,728	\$ 17,582
E-1	\$ 16,729	\$ 16,671	\$ 16,606	\$ 16,533	\$ 16,452	\$ 16,364	\$ 16,268	\$ 16,166	\$ 16,056	\$ 15,940	\$ 15,818	\$ 15,687

DoD - Office of the Actuary

For	2012	HIGH 3	CSB retirements in FY12, amount necessary to deposit in sub-account to cover early retirement payments									
# of pmts	48	47	46	45	44	43	42	41	40	39	38	37
months	192	193	194	195	196	197	198	199	200	201	202	203
mult	0.260	0.263	0.266	0.269	0.272	0.275	0.278	0.280	0.283	0.286	0.289	0.292
reduct	0.960	0.961	0.962	0.963	0.963	0.964	0.965	0.966	0.967	0.968	0.968	0.969
<b>Factor I</b>	<b>49.75</b>	<b>48.69</b>	<b>47.64</b>	<b>46.58</b>	<b>45.52</b>	<b>44.47</b>	<b>43.41</b>	<b>42.36</b>	<b>41.31</b>	<b>40.26</b>	<b>39.22</b>	<b>38.17</b>

Years	16	16	16	16	16	16	16	16	16	16	16	16	16
Months	0	1	2	3	4	5	6	7	8	9	10	11	
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 125,146	\$ 123,973	\$ 122,737	\$ 121,440	\$ 120,081	\$ 118,659	\$ 117,174	\$ 115,634	\$ 114,039	\$ 112,388	\$ 110,682	\$ 108,913	
O-7	\$ 114,718	\$ 113,642	\$ 112,510	\$ 111,321	\$ 110,074	\$ 108,771	\$ 107,410	\$ 105,998	\$ 104,536	\$ 103,023	\$ 101,459	\$ 99,837	
O-6	\$ 88,924	\$ 88,091	\$ 87,213	\$ 86,291	\$ 85,325	\$ 84,315	\$ 83,260	\$ 82,165	\$ 81,032	\$ 79,859	\$ 78,647	\$ 77,390	
O-5	\$ 81,173	\$ 80,412	\$ 79,611	\$ 78,769	\$ 77,888	\$ 76,965	\$ 76,002	\$ 75,003	\$ 73,969	\$ 72,898	\$ 71,791	\$ 70,644	
O-4	\$ 74,117	\$ 73,422	\$ 72,690	\$ 71,922	\$ 71,117	\$ 70,275	\$ 69,396	\$ 68,483	\$ 67,539	\$ 66,561	\$ 65,551	\$ 64,503	
O-3	\$ 64,157	\$ 63,556	\$ 62,922	\$ 62,257	\$ 61,560	\$ 60,831	\$ 60,070	\$ 59,281	\$ 58,463	\$ 57,616	\$ 56,742	\$ 55,835	
O-2	\$ 47,154	\$ 46,712	\$ 46,246	\$ 45,757	\$ 45,245	\$ 44,709	\$ 44,150	\$ 43,570	\$ 42,969	\$ 42,347	\$ 41,704	\$ 41,037	
O-1	\$ 37,210	\$ 36,861	\$ 36,494	\$ 36,108	\$ 35,704	\$ 35,281	\$ 34,840	\$ 34,382	\$ 33,907	\$ 33,416	\$ 32,909	\$ 32,383	
O-3E	\$ 66,528	\$ 65,905	\$ 65,248	\$ 64,558	\$ 63,835	\$ 63,079	\$ 62,290	\$ 61,472	\$ 60,624	\$ 59,746	\$ 58,839	\$ 57,899	
O-2E	\$ 54,608	\$ 54,096	\$ 53,557	\$ 52,991	\$ 52,398	\$ 51,778	\$ 51,130	\$ 50,458	\$ 49,762	\$ 49,041	\$ 48,297	\$ 47,525	
O-1E	\$ 46,204	\$ 45,771	\$ 45,315	\$ 44,836	\$ 44,334	\$ 43,809	\$ 43,261	\$ 42,692	\$ 42,103	\$ 41,494	\$ 40,864	\$ 40,211	
W-4	\$ 61,426	\$ 60,850	\$ 60,243	\$ 59,607	\$ 58,939	\$ 58,241	\$ 57,513	\$ 56,757	\$ 55,974	\$ 55,164	\$ 54,326	\$ 53,458	
W-3	\$ 54,628	\$ 54,115	\$ 53,576	\$ 53,010	\$ 52,416	\$ 51,796	\$ 51,148	\$ 50,475	\$ 49,779	\$ 49,058	\$ 48,314	\$ 47,542	
W-2	\$ 49,911	\$ 49,443	\$ 48,950	\$ 48,433	\$ 47,890	\$ 47,323	\$ 46,731	\$ 46,117	\$ 45,481	\$ 44,822	\$ 44,142	\$ 43,437	
W-1	\$ 46,778	\$ 46,339	\$ 45,877	\$ 45,392	\$ 44,884	\$ 44,353	\$ 43,798	\$ 43,222	\$ 42,626	\$ 42,009	\$ 41,371	\$ 40,710	
E-9	\$ 52,901	\$ 52,405	\$ 51,883	\$ 51,334	\$ 50,759	\$ 50,158	\$ 49,531	\$ 48,880	\$ 48,206	\$ 47,508	\$ 46,787	\$ 46,039	
E-8	\$ 45,508	\$ 45,081	\$ 44,632	\$ 44,160	\$ 43,666	\$ 43,149	\$ 42,609	\$ 42,049	\$ 41,469	\$ 40,869	\$ 40,248	\$ 39,605	
E-7	\$ 42,345	\$ 41,948	\$ 41,530	\$ 41,091	\$ 40,631	\$ 40,150	\$ 39,648	\$ 39,127	\$ 38,587	\$ 38,028	\$ 37,451	\$ 36,853	
E-6	\$ 36,654	\$ 36,310	\$ 35,948	\$ 35,568	\$ 35,170	\$ 34,754	\$ 34,319	\$ 33,868	\$ 33,401	\$ 32,917	\$ 32,418	\$ 31,899	
E-5	\$ 31,203	\$ 30,910	\$ 30,602	\$ 30,279	\$ 29,940	\$ 29,585	\$ 29,215	\$ 28,831	\$ 28,433	\$ 28,022	\$ 27,596	\$ 27,155	
E-4	\$ 24,473	\$ 24,243	\$ 24,002	\$ 23,748	\$ 23,482	\$ 23,204	\$ 22,914	\$ 22,613	\$ 22,301	\$ 21,978	\$ 21,644	\$ 21,298	
E-3	\$ 20,518	\$ 20,325	\$ 20,123	\$ 19,910	\$ 19,687	\$ 19,454	\$ 19,211	\$ 18,958	\$ 18,697	\$ 18,426	\$ 18,146	\$ 17,856	
E-2	\$ 17,307	\$ 17,145	\$ 16,974	\$ 16,795	\$ 16,607	\$ 16,410	\$ 16,205	\$ 15,992	\$ 15,771	\$ 15,543	\$ 15,307	\$ 15,062	
E-1	\$ 15,442	\$ 15,297	\$ 15,145	\$ 14,985	\$ 14,817	\$ 14,641	\$ 14,458	\$ 14,268	\$ 14,071	\$ 13,868	\$ 13,657	\$ 13,439	



DoD - Office of the Actuary

	CSB retirements in FY12, amount necessary to deposit in sub-account to cover early retirement payments											
For # of pmts	2012	HIGH 3	34	33	32	31	30	29	28	27	26	25
months	204	205	206	207	208	209	210	211	212	213	214	215
mult	0.295	0.298	0.301	0.304	0.307	0.310	0.313	0.315	0.318	0.321	0.324	0.327
reduct	0.970	0.971	0.972	0.973	0.973	0.974	0.975	0.976	0.977	0.978	0.978	0.979
Factor1	37.13	36.08	35.04	33.99	32.95	31.90	30.86	29.82	28.78	27.74	26.70	25.67

  

Years	17	17	17	17	17	17	17	17	17	17	17	17
Months	0	1	2	3	4	5	6	7	8	9	10	11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 106,394	\$ 104,512	\$ 102,567	\$ 100,559	\$ 98,488	\$ 96,354	\$ 94,157	\$ 91,904	\$ 89,596	\$ 87,232	\$ 84,813	\$ 82,331
O-7	\$ 97,529	\$ 95,803	\$ 94,020	\$ 92,180	\$ 90,281	\$ 88,325	\$ 86,311	\$ 84,246	\$ 82,130	\$ 79,963	\$ 77,746	\$ 75,471
O-6	\$ 75,600	\$ 74,262	\$ 72,880	\$ 71,454	\$ 69,982	\$ 68,466	\$ 66,904	\$ 65,304	\$ 63,663	\$ 61,984	\$ 60,265	\$ 58,502
O-5	\$ 69,010	\$ 67,789	\$ 66,528	\$ 65,225	\$ 63,882	\$ 62,498	\$ 61,073	\$ 59,611	\$ 58,114	\$ 56,581	\$ 55,012	\$ 53,402
O-4	\$ 63,011	\$ 61,896	\$ 60,745	\$ 59,555	\$ 58,329	\$ 57,065	\$ 55,764	\$ 54,429	\$ 53,062	\$ 51,663	\$ 50,230	\$ 48,760
O-3	\$ 54,544	\$ 53,579	\$ 52,582	\$ 51,552	\$ 50,491	\$ 49,397	\$ 48,270	\$ 47,115	\$ 45,932	\$ 44,720	\$ 43,480	\$ 42,208
O-2	\$ 40,088	\$ 39,379	\$ 38,646	\$ 37,890	\$ 37,109	\$ 36,305	\$ 35,477	\$ 34,628	\$ 33,759	\$ 32,868	\$ 31,957	\$ 31,022
O-1	\$ 31,634	\$ 31,075	\$ 30,496	\$ 29,899	\$ 29,284	\$ 28,649	\$ 27,996	\$ 27,326	\$ 26,640	\$ 25,937	\$ 25,218	\$ 24,480
O-3E	\$ 56,560	\$ 55,559	\$ 54,525	\$ 53,458	\$ 52,357	\$ 51,222	\$ 50,054	\$ 48,857	\$ 47,630	\$ 46,373	\$ 45,087	\$ 43,768
O-2E	\$ 46,426	\$ 45,605	\$ 44,756	\$ 43,880	\$ 42,976	\$ 42,045	\$ 41,086	\$ 40,103	\$ 39,096	\$ 38,064	\$ 37,009	\$ 35,926
O-1E	\$ 39,281	\$ 38,586	\$ 37,868	\$ 37,126	\$ 36,362	\$ 35,574	\$ 34,763	\$ 33,931	\$ 33,079	\$ 32,206	\$ 31,313	\$ 30,397
W-4	\$ 52,222	\$ 51,298	\$ 50,343	\$ 49,358	\$ 48,341	\$ 47,294	\$ 46,215	\$ 45,109	\$ 43,976	\$ 42,816	\$ 41,629	\$ 40,411
W-3	\$ 46,442	\$ 45,620	\$ 44,771	\$ 43,895	\$ 42,991	\$ 42,060	\$ 41,100	\$ 40,117	\$ 39,109	\$ 38,078	\$ 37,022	\$ 35,938
W-2	\$ 42,432	\$ 41,681	\$ 40,906	\$ 40,105	\$ 39,279	\$ 38,428	\$ 37,551	\$ 36,653	\$ 35,732	\$ 34,790	\$ 33,825	\$ 32,835
W-1	\$ 39,768	\$ 39,065	\$ 38,338	\$ 37,587	\$ 36,813	\$ 36,016	\$ 35,194	\$ 34,352	\$ 33,489	\$ 32,606	\$ 31,702	\$ 30,774
E-9	\$ 45,578	\$ 44,771	\$ 43,938	\$ 43,078	\$ 42,191	\$ 41,277	\$ 40,335	\$ 39,370	\$ 38,381	\$ 37,369	\$ 36,333	\$ 35,269
E-8	\$ 39,208	\$ 38,515	\$ 37,798	\$ 37,058	\$ 36,295	\$ 35,508	\$ 34,699	\$ 33,868	\$ 33,018	\$ 32,147	\$ 31,255	\$ 30,341
E-7	\$ 36,483	\$ 35,838	\$ 35,171	\$ 34,482	\$ 33,772	\$ 33,040	\$ 32,287	\$ 31,515	\$ 30,723	\$ 29,913	\$ 29,083	\$ 28,232
E-6	\$ 31,580	\$ 31,021	\$ 30,444	\$ 29,848	\$ 29,233	\$ 28,600	\$ 27,948	\$ 27,279	\$ 26,594	\$ 25,892	\$ 25,174	\$ 24,438
E-5	\$ 26,883	\$ 26,408	\$ 25,916	\$ 25,409	\$ 24,885	\$ 24,346	\$ 23,791	\$ 23,222	\$ 22,639	\$ 22,041	\$ 21,430	\$ 20,803
E-4	\$ 21,085	\$ 20,712	\$ 20,327	\$ 19,929	\$ 19,518	\$ 19,095	\$ 18,660	\$ 18,213	\$ 17,756	\$ 17,287	\$ 16,808	\$ 16,316
E-3	\$ 17,677	\$ 17,365	\$ 17,041	\$ 16,708	\$ 16,364	\$ 16,009	\$ 15,644	\$ 15,270	\$ 14,886	\$ 14,494	\$ 14,092	\$ 13,679
E-2	\$ 14,912	\$ 14,648	\$ 14,375	\$ 14,094	\$ 13,803	\$ 13,504	\$ 13,196	\$ 12,881	\$ 12,557	\$ 12,226	\$ 11,887	\$ 11,539
E-1	\$ 13,304	\$ 13,069	\$ 12,826	\$ 12,575	\$ 12,316	\$ 12,049	\$ 11,774	\$ 11,492	\$ 11,204	\$ 10,908	\$ 10,606	\$ 10,295

DoD - Office of the Actuary

For # of prnts	CSB retirements in FY12, amount necessary to deposit in sub-account to cover early retirement payments											
	2012	HIGH 3	22	21	20	19	18	17	16	15	14	13
months	216	217	218	219	220	221	222	223	224	225	226	227
mult	0.330	0.333	0.336	0.339	0.342	0.345	0.348	0.350	0.353	0.356	0.359	0.362
reduct	0.980	0.981	0.982	0.983	0.983	0.984	0.985	0.986	0.987	0.988	0.988	0.989
<b>Factor1</b>	<b>24.64</b>	<b>23.60</b>	<b>22.57</b>	<b>21.53</b>	<b>20.50</b>	<b>19.46</b>	<b>18.43</b>	<b>17.40</b>	<b>16.37</b>	<b>15.34</b>	<b>14.31</b>	<b>13.29</b>

  

Years	18	18	18	18	18	18	18	18	18	18	18	18	18
Months	0	1	2	3	4	5	6	7	8	9	10	11	11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 83,608	\$ 80,874	\$ 78,072	\$ 75,204	\$ 72,268	\$ 69,265	\$ 66,194	\$ 63,064	\$ 59,874	\$ 56,626	\$ 53,318	\$ 49,942	\$ 46,893
O-7	\$ 78,505	\$ 75,937	\$ 73,306	\$ 70,613	\$ 67,856	\$ 65,037	\$ 62,153	\$ 59,214	\$ 56,219	\$ 53,169	\$ 50,063	\$ 46,893	\$ 43,745
O-6	\$ 59,840	\$ 57,883	\$ 55,878	\$ 53,825	\$ 51,724	\$ 49,574	\$ 47,376	\$ 45,136	\$ 42,853	\$ 40,528	\$ 38,161	\$ 35,745	\$ 33,289
O-5	\$ 53,444	\$ 51,696	\$ 49,906	\$ 48,072	\$ 46,195	\$ 44,276	\$ 42,313	\$ 40,312	\$ 38,273	\$ 36,196	\$ 34,082	\$ 31,924	\$ 29,724
O-4	\$ 47,951	\$ 46,383	\$ 44,776	\$ 43,131	\$ 41,447	\$ 39,725	\$ 37,963	\$ 36,168	\$ 34,339	\$ 32,476	\$ 30,579	\$ 28,643	\$ 26,724
O-3	\$ 41,080	\$ 39,736	\$ 38,360	\$ 36,950	\$ 35,508	\$ 34,032	\$ 32,523	\$ 30,985	\$ 29,418	\$ 27,822	\$ 26,197	\$ 24,538	\$ 22,858
O-2	\$ 30,192	\$ 29,205	\$ 28,193	\$ 27,157	\$ 26,097	\$ 25,013	\$ 23,904	\$ 22,773	\$ 21,622	\$ 20,449	\$ 19,254	\$ 18,035	\$ 16,796
O-1	\$ 23,825	\$ 23,046	\$ 22,248	\$ 21,430	\$ 20,594	\$ 19,738	\$ 18,863	\$ 17,971	\$ 17,062	\$ 16,136	\$ 15,194	\$ 14,232	\$ 13,253
O-3E	\$ 43,841	\$ 42,407	\$ 40,938	\$ 39,434	\$ 37,894	\$ 36,320	\$ 34,709	\$ 33,068	\$ 31,396	\$ 29,692	\$ 27,958	\$ 26,188	\$ 24,393
O-2E	\$ 34,966	\$ 33,822	\$ 32,651	\$ 31,451	\$ 30,223	\$ 28,967	\$ 27,683	\$ 26,374	\$ 25,040	\$ 23,681	\$ 22,298	\$ 20,886	\$ 19,469
O-1E	\$ 29,584	\$ 28,617	\$ 27,625	\$ 26,610	\$ 25,572	\$ 24,509	\$ 23,422	\$ 22,315	\$ 21,186	\$ 20,037	\$ 18,866	\$ 17,672	\$ 16,453
W-4	\$ 40,735	\$ 39,403	\$ 38,038	\$ 36,640	\$ 35,210	\$ 33,746	\$ 32,250	\$ 30,725	\$ 29,171	\$ 27,589	\$ 25,977	\$ 24,332	\$ 22,663
W-3	\$ 37,182	\$ 35,966	\$ 34,720	\$ 33,444	\$ 32,139	\$ 30,803	\$ 29,437	\$ 28,045	\$ 26,627	\$ 25,182	\$ 23,711	\$ 22,210	\$ 20,729
W-2	\$ 32,856	\$ 31,781	\$ 30,680	\$ 29,553	\$ 28,399	\$ 27,219	\$ 26,012	\$ 24,782	\$ 23,529	\$ 22,252	\$ 20,952	\$ 19,626	\$ 18,279
W-1	\$ 30,870	\$ 29,860	\$ 28,826	\$ 27,767	\$ 26,683	\$ 25,574	\$ 24,440	\$ 23,284	\$ 22,107	\$ 20,907	\$ 19,686	\$ 18,440	\$ 17,189
E-9	\$ 34,938	\$ 33,795	\$ 32,624	\$ 31,426	\$ 30,199	\$ 28,944	\$ 27,661	\$ 26,353	\$ 25,020	\$ 23,662	\$ 22,280	\$ 20,869	\$ 19,439
E-8	\$ 30,785	\$ 29,778	\$ 28,747	\$ 27,691	\$ 26,610	\$ 25,504	\$ 24,373	\$ 23,220	\$ 22,046	\$ 20,850	\$ 19,632	\$ 18,389	\$ 17,130
E-7	\$ 27,918	\$ 27,005	\$ 26,070	\$ 25,112	\$ 24,132	\$ 23,129	\$ 22,103	\$ 21,058	\$ 19,993	\$ 18,908	\$ 17,804	\$ 16,677	\$ 15,529
E-6	\$ 23,811	\$ 23,032	\$ 22,234	\$ 21,417	\$ 20,581	\$ 19,726	\$ 18,851	\$ 17,960	\$ 17,051	\$ 16,126	\$ 15,184	\$ 14,223	\$ 13,244
E-5	\$ 19,984	\$ 19,330	\$ 18,660	\$ 17,975	\$ 17,273	\$ 16,555	\$ 15,821	\$ 15,073	\$ 14,311	\$ 13,534	\$ 12,744	\$ 11,937	\$ 11,114
E-4	\$ 15,674	\$ 15,161	\$ 14,636	\$ 14,098	\$ 13,548	\$ 12,985	\$ 12,409	\$ 11,822	\$ 11,224	\$ 10,615	\$ 9,995	\$ 9,362	\$ 8,715
E-3	\$ 13,140	\$ 12,711	\$ 12,270	\$ 11,820	\$ 11,358	\$ 10,886	\$ 10,404	\$ 9,912	\$ 9,410	\$ 8,900	\$ 8,380	\$ 7,849	\$ 7,308
E-2	\$ 11,085	\$ 10,722	\$ 10,351	\$ 9,970	\$ 9,581	\$ 9,183	\$ 8,776	\$ 8,361	\$ 7,938	\$ 7,507	\$ 7,069	\$ 6,621	\$ 6,164
E-1	\$ 9,890	\$ 9,566	\$ 9,235	\$ 8,896	\$ 8,548	\$ 8,193	\$ 7,830	\$ 7,460	\$ 7,082	\$ 6,698	\$ 6,307	\$ 5,907	\$ 5,497

DoD - Office of the Actuary

For # of pmts	2012	HIGH 3	CSB retirements in FY12, amount necessary to deposit in sub-account to cover early retirement payments									
	12	11	10	9	8	7	6	5	4	3	2	1
months	228	229	230	231	232	233	234	235	236	237	238	239
mult	0.365	0.368	0.371	0.374	0.377	0.380	0.383	0.385	0.388	0.391	0.394	0.397
reduct	0.990	0.991	0.992	0.993	0.993	0.994	0.995	0.996	0.997	0.998	0.998	0.999
<b>Factor1</b>	<b>12.26</b>	<b>11.24</b>	<b>10.21</b>	<b>9.19</b>	<b>8.16</b>	<b>7.14</b>	<b>6.11</b>	<b>5.09</b>	<b>4.07</b>	<b>3.05</b>	<b>2.03</b>	<b>1.02</b>

  

Years	19	19	19	19	19	19	19	19	19	19	19	19	19
Months	0	1	2	3	4	5	6	7	8	9	10	11	
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 47,274	\$ 43,704	\$ 40,064	\$ 36,355	\$ 32,577	\$ 28,728	\$ 24,810	\$ 20,831	\$ 16,791	\$ 12,691	\$ 8,531	\$ 4,301	
O-7	\$ 44,388	\$ 41,036	\$ 37,619	\$ 34,136	\$ 30,588	\$ 26,975	\$ 23,295	\$ 19,559	\$ 15,766	\$ 11,917	\$ 8,010	\$ 4,038	
O-6	\$ 33,835	\$ 31,280	\$ 28,675	\$ 26,020	\$ 23,316	\$ 20,561	\$ 17,757	\$ 14,909	\$ 12,018	\$ 9,083	\$ 6,106	\$ 3,078	
O-5	\$ 30,219	\$ 27,937	\$ 25,610	\$ 23,239	\$ 20,824	\$ 18,364	\$ 15,859	\$ 13,316	\$ 10,733	\$ 8,113	\$ 5,453	\$ 2,749	
O-4	\$ 27,112	\$ 25,065	\$ 22,978	\$ 20,850	\$ 18,683	\$ 16,476	\$ 14,229	\$ 11,947	\$ 9,630	\$ 7,279	\$ 4,893	\$ 2,467	
O-3	\$ 23,227	\$ 21,473	\$ 19,685	\$ 17,863	\$ 16,006	\$ 14,115	\$ 12,190	\$ 10,235	\$ 8,250	\$ 6,236	\$ 4,192	\$ 2,113	
O-2	\$ 17,071	\$ 15,782	\$ 14,468	\$ 13,129	\$ 11,764	\$ 10,374	\$ 8,959	\$ 7,522	\$ 6,064	\$ 4,583	\$ 3,081	\$ 1,553	
O-1	\$ 13,471	\$ 12,454	\$ 11,417	\$ 10,360	\$ 9,283	\$ 8,187	\$ 7,070	\$ 5,936	\$ 4,785	\$ 3,617	\$ 2,431	\$ 1,226	
O-3E	\$ 24,789	\$ 22,917	\$ 21,008	\$ 19,063	\$ 17,082	\$ 15,064	\$ 13,009	\$ 10,923	\$ 8,805	\$ 6,655	\$ 4,473	\$ 2,255	
O-2E	\$ 19,770	\$ 18,277	\$ 16,755	\$ 15,204	\$ 13,624	\$ 12,014	\$ 10,376	\$ 8,712	\$ 7,022	\$ 5,308	\$ 3,568	\$ 1,799	
O-1E	\$ 16,728	\$ 15,464	\$ 14,177	\$ 12,864	\$ 11,527	\$ 10,165	\$ 8,779	\$ 7,371	\$ 5,941	\$ 4,491	\$ 3,019	\$ 1,522	
W-4	\$ 23,032	\$ 21,293	\$ 19,520	\$ 17,713	\$ 15,872	\$ 13,997	\$ 12,088	\$ 10,149	\$ 8,181	\$ 6,183	\$ 4,156	\$ 2,095	
W-3	\$ 21,023	\$ 19,436	\$ 17,817	\$ 16,168	\$ 14,487	\$ 12,776	\$ 11,033	\$ 9,264	\$ 7,467	\$ 5,644	\$ 3,794	\$ 1,913	
W-2	\$ 18,577	\$ 17,174	\$ 15,744	\$ 14,287	\$ 12,802	\$ 11,289	\$ 9,750	\$ 8,186	\$ 6,598	\$ 4,987	\$ 3,352	\$ 1,690	
W-1	\$ 17,455	\$ 16,136	\$ 14,793	\$ 13,423	\$ 12,028	\$ 10,607	\$ 9,160	\$ 7,691	\$ 6,200	\$ 4,686	\$ 3,150	\$ 1,588	
E-9	\$ 19,654	\$ 18,170	\$ 16,657	\$ 15,115	\$ 13,544	\$ 11,944	\$ 10,315	\$ 8,660	\$ 6,981	\$ 5,276	\$ 3,547	\$ 1,788	
E-8	\$ 17,318	\$ 16,010	\$ 14,677	\$ 13,318	\$ 11,934	\$ 10,524	\$ 9,089	\$ 7,631	\$ 6,151	\$ 4,649	\$ 3,125	\$ 1,576	
E-7	\$ 15,706	\$ 14,520	\$ 13,310	\$ 12,078	\$ 10,823	\$ 9,544	\$ 8,242	\$ 6,921	\$ 5,578	\$ 4,216	\$ 2,834	\$ 1,429	
E-6	\$ 13,395	\$ 12,383	\$ 11,352	\$ 10,301	\$ 9,230	\$ 8,140	\$ 7,030	\$ 5,902	\$ 4,758	\$ 3,596	\$ 2,417	\$ 1,219	
E-5	\$ 11,242	\$ 10,393	\$ 9,527	\$ 8,645	\$ 7,747	\$ 6,832	\$ 5,900	\$ 4,954	\$ 3,993	\$ 3,018	\$ 2,029	\$ 1,023	
E-4	\$ 8,817	\$ 8,151	\$ 7,473	\$ 6,781	\$ 6,076	\$ 5,358	\$ 4,627	\$ 3,885	\$ 3,132	\$ 2,367	\$ 1,591	\$ 802	
E-3	\$ 7,392	\$ 6,834	\$ 6,265	\$ 5,685	\$ 5,094	\$ 4,492	\$ 3,880	\$ 3,257	\$ 2,626	\$ 1,985	\$ 1,334	\$ 672	
E-2	\$ 6,236	\$ 5,765	\$ 5,285	\$ 4,795	\$ 4,297	\$ 3,789	\$ 3,273	\$ 2,748	\$ 2,215	\$ 1,674	\$ 1,125	\$ 567	
E-1	\$ 5,564	\$ 5,143	\$ 4,715	\$ 4,279	\$ 3,834	\$ 3,381	\$ 2,920	\$ 2,451	\$ 1,976	\$ 1,494	\$ 1,004	\$ 506	

DoD - Office of the Actuary

For # of pmts	2013 60	HIGH 3 59	Non-CSB retirements in FY13, amount necessary to deposit in sub-account to cover early retirement payments										
months	180	181	58	57	56	55	54	53	52	51	50	49	
mult	0.375	0.377	0.379	0.381	0.383	0.385	0.388	0.390	0.392	0.394	0.396	0.398	
reduct	0.950	0.951	0.952	0.953	0.953	0.954	0.955	0.956	0.957	0.958	0.958	0.959	
Factor1	63.61	62.49	61.38	60.27	59.16	58.06	56.95	55.85	54.75	53.65	52.56	51.46	
Years	19	15	15	15	15	15	15	15	15	15	15	15	
Months	0	1	2	3	4	5	6	7	8	9	10	11	
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
O-8	\$ 236,419	\$ 233,776	\$ 231,089	\$ 228,358	\$ 225,583	\$ 222,764	\$ 219,902	\$ 216,996	\$ 214,046	\$ 211,052	\$ 208,015	\$ 204,934	
O-7	\$ 205,224	\$ 202,930	\$ 200,597	\$ 198,226	\$ 195,818	\$ 193,371	\$ 190,886	\$ 188,363	\$ 185,803	\$ 183,204	\$ 180,568	\$ 177,893	
O-6	\$ 158,150	\$ 156,382	\$ 154,585	\$ 152,758	\$ 150,902	\$ 149,016	\$ 147,101	\$ 145,157	\$ 143,184	\$ 141,181	\$ 139,150	\$ 137,089	
O-5	\$ 148,687	\$ 147,024	\$ 145,334	\$ 143,617	\$ 141,872	\$ 140,099	\$ 138,299	\$ 136,471	\$ 134,616	\$ 132,733	\$ 130,823	\$ 128,885	
O-4	\$ 141,753	\$ 140,168	\$ 138,556	\$ 136,919	\$ 135,255	\$ 133,565	\$ 131,849	\$ 130,107	\$ 128,338	\$ 126,543	\$ 124,722	\$ 122,874	
O-3	\$ 124,951	\$ 123,554	\$ 122,134	\$ 120,691	\$ 119,224	\$ 117,735	\$ 116,222	\$ 114,686	\$ 113,127	\$ 111,545	\$ 109,939	\$ 108,311	
O-2	\$ 91,838	\$ 90,811	\$ 89,767	\$ 88,706	\$ 87,629	\$ 86,534	\$ 85,422	\$ 84,293	\$ 83,147	\$ 81,984	\$ 80,804	\$ 79,607	
O-1	\$ 72,471	\$ 71,661	\$ 70,837	\$ 70,000	\$ 69,149	\$ 68,285	\$ 67,408	\$ 66,517	\$ 65,613	\$ 64,695	\$ 63,764	\$ 62,819	
O-3E	\$ 126,797	\$ 125,379	\$ 123,938	\$ 122,473	\$ 120,985	\$ 119,473	\$ 117,938	\$ 116,379	\$ 114,797	\$ 113,192	\$ 111,563	\$ 109,910	
O-2E	\$ 106,354	\$ 105,165	\$ 103,956	\$ 102,728	\$ 101,479	\$ 100,211	\$ 98,924	\$ 97,616	\$ 96,289	\$ 94,943	\$ 93,576	\$ 92,190	
O-1E	\$ 89,987	\$ 88,981	\$ 87,958	\$ 86,918	\$ 85,862	\$ 84,789	\$ 83,700	\$ 82,594	\$ 81,471	\$ 80,331	\$ 79,175	\$ 78,003	
W-4	\$ 114,413	\$ 113,133	\$ 111,833	\$ 110,511	\$ 109,168	\$ 107,804	\$ 106,419	\$ 105,013	\$ 103,585	\$ 102,136	\$ 100,667	\$ 99,176	
W-3	\$ 102,652	\$ 101,504	\$ 100,337	\$ 99,152	\$ 97,947	\$ 96,723	\$ 95,480	\$ 94,218	\$ 92,937	\$ 91,638	\$ 90,319	\$ 88,981	
W-2	\$ 94,196	\$ 93,143	\$ 92,072	\$ 90,984	\$ 89,879	\$ 88,756	\$ 87,615	\$ 86,457	\$ 85,282	\$ 84,089	\$ 82,879	\$ 81,652	
W-1	\$ 88,075	\$ 87,090	\$ 86,089	\$ 85,071	\$ 84,038	\$ 82,988	\$ 81,921	\$ 80,839	\$ 79,740	\$ 78,624	\$ 77,493	\$ 76,345	
E-9	\$ 97,781	\$ 96,687	\$ 95,576	\$ 94,446	\$ 93,299	\$ 92,133	\$ 90,949	\$ 89,747	\$ 88,527	\$ 87,289	\$ 86,033	\$ 84,759	
E-8	\$ 84,097	\$ 83,157	\$ 82,201	\$ 81,230	\$ 80,243	\$ 79,240	\$ 78,222	\$ 77,188	\$ 76,139	\$ 75,074	\$ 73,993	\$ 72,897	
E-7	\$ 78,544	\$ 77,666	\$ 76,774	\$ 75,866	\$ 74,944	\$ 74,008	\$ 73,057	\$ 72,091	\$ 71,111	\$ 70,117	\$ 69,108	\$ 68,084	
E-6	\$ 69,063	\$ 68,291	\$ 67,506	\$ 66,708	\$ 65,897	\$ 65,074	\$ 64,238	\$ 63,389	\$ 62,527	\$ 61,653	\$ 60,765	\$ 59,865	
E-5	\$ 59,516	\$ 58,850	\$ 58,174	\$ 57,486	\$ 56,788	\$ 56,078	\$ 55,358	\$ 54,626	\$ 53,884	\$ 53,130	\$ 52,365	\$ 51,590	
E-4	\$ 46,680	\$ 46,158	\$ 45,627	\$ 45,088	\$ 44,540	\$ 43,984	\$ 43,419	\$ 42,845	\$ 42,262	\$ 41,671	\$ 41,072	\$ 40,463	
E-3	\$ 39,136	\$ 38,698	\$ 38,254	\$ 37,801	\$ 37,342	\$ 36,876	\$ 36,402	\$ 35,921	\$ 35,432	\$ 34,937	\$ 34,434	\$ 33,924	
E-2	\$ 33,014	\$ 32,645	\$ 32,270	\$ 31,889	\$ 31,501	\$ 31,107	\$ 30,708	\$ 30,302	\$ 29,890	\$ 29,472	\$ 29,048	\$ 28,618	
E-1	\$ 29,453	\$ 29,123	\$ 28,789	\$ 28,448	\$ 28,103	\$ 27,752	\$ 27,395	\$ 27,033	\$ 26,665	\$ 26,293	\$ 25,914	\$ 25,530	

DoD - Office of the Actuary

For # of pmts	2013	HIGH 3	Non-CSB retirements in FY13, amount necessary to deposit in sub-account to cover early retirement payments									
	48	47	46	45	44	43	42	41	40	39	38	37
months	192	193	194	195	196	197	198	199	200	201	202	203
mult	0.400	0.402	0.404	0.406	0.408	0.410	0.413	0.415	0.417	0.419	0.421	0.423
reduct	0.960	0.961	0.962	0.963	0.963	0.964	0.965	0.966	0.967	0.968	0.968	0.969
<b>Factor I</b>	<b>50.37</b>	<b>49.28</b>	<b>48.19</b>	<b>47.10</b>	<b>46.02</b>	<b>44.94</b>	<b>43.86</b>	<b>42.78</b>	<b>41.70</b>	<b>40.62</b>	<b>39.55</b>	<b>38.48</b>

  

Years Months	19	16	16	16	16	16	16	16	16	16	16	16	16
	0	1	2	3	4	5	6	7	8	9	10	11	11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 204,423	\$ 201,213	\$ 197,959	\$ 194,660	\$ 191,318	\$ 187,931	\$ 184,499	\$ 181,024	\$ 177,504	\$ 173,940	\$ 170,332	\$ 166,679	\$ 166,679
O-7	\$ 187,390	\$ 184,448	\$ 181,465	\$ 178,441	\$ 175,377	\$ 172,272	\$ 169,127	\$ 165,941	\$ 162,714	\$ 159,447	\$ 156,140	\$ 152,792	\$ 152,792
O-6	\$ 145,254	\$ 142,973	\$ 140,661	\$ 138,318	\$ 135,942	\$ 133,536	\$ 131,098	\$ 128,628	\$ 126,127	\$ 123,595	\$ 121,031	\$ 118,435	\$ 118,435
O-5	\$ 132,598	\$ 130,516	\$ 128,405	\$ 126,265	\$ 124,097	\$ 121,900	\$ 119,674	\$ 117,420	\$ 115,137	\$ 112,825	\$ 110,485	\$ 108,116	\$ 108,116
O-4	\$ 121,068	\$ 119,167	\$ 117,240	\$ 115,287	\$ 113,307	\$ 111,301	\$ 109,269	\$ 107,210	\$ 105,126	\$ 103,015	\$ 100,878	\$ 98,715	\$ 98,715
O-3	\$ 104,799	\$ 103,154	\$ 101,485	\$ 99,794	\$ 98,081	\$ 96,344	\$ 94,585	\$ 92,803	\$ 90,999	\$ 89,172	\$ 87,322	\$ 85,450	\$ 85,450
O-2	\$ 77,026	\$ 75,817	\$ 74,591	\$ 73,348	\$ 72,088	\$ 70,812	\$ 69,519	\$ 68,210	\$ 66,883	\$ 65,540	\$ 64,181	\$ 62,805	\$ 62,805
O-1	\$ 60,783	\$ 59,828	\$ 58,861	\$ 57,880	\$ 56,886	\$ 55,879	\$ 54,859	\$ 53,825	\$ 52,779	\$ 51,719	\$ 50,646	\$ 49,560	\$ 49,560
O-3E	\$ 108,673	\$ 106,967	\$ 105,237	\$ 103,483	\$ 101,706	\$ 99,906	\$ 98,082	\$ 96,234	\$ 94,363	\$ 92,468	\$ 90,550	\$ 88,608	\$ 88,608
O-2E	\$ 89,201	\$ 87,801	\$ 86,381	\$ 84,941	\$ 83,483	\$ 82,005	\$ 80,508	\$ 78,991	\$ 77,455	\$ 75,900	\$ 74,326	\$ 72,732	\$ 72,732
O-1E	\$ 75,474	\$ 74,288	\$ 73,087	\$ 71,869	\$ 70,635	\$ 69,385	\$ 68,118	\$ 66,835	\$ 65,535	\$ 64,219	\$ 62,887	\$ 61,539	\$ 61,539
W-4	\$ 100,336	\$ 98,760	\$ 97,163	\$ 95,544	\$ 93,904	\$ 92,241	\$ 90,557	\$ 88,851	\$ 87,124	\$ 85,374	\$ 83,603	\$ 81,811	\$ 81,811
W-3	\$ 89,232	\$ 87,831	\$ 86,410	\$ 84,971	\$ 83,511	\$ 82,033	\$ 80,535	\$ 79,018	\$ 77,482	\$ 75,926	\$ 74,351	\$ 72,757	\$ 72,757
W-2	\$ 81,530	\$ 80,250	\$ 78,952	\$ 77,637	\$ 76,304	\$ 74,953	\$ 73,584	\$ 72,198	\$ 70,794	\$ 69,373	\$ 67,934	\$ 66,477	\$ 66,477
W-1	\$ 76,411	\$ 75,211	\$ 73,995	\$ 72,762	\$ 71,513	\$ 70,247	\$ 68,964	\$ 67,665	\$ 66,349	\$ 65,017	\$ 63,669	\$ 62,303	\$ 62,303
E-9	\$ 85,626	\$ 84,282	\$ 82,919	\$ 81,537	\$ 80,137	\$ 78,718	\$ 77,281	\$ 75,825	\$ 74,351	\$ 72,858	\$ 71,347	\$ 69,817	\$ 69,817
E-8	\$ 73,663	\$ 72,506	\$ 71,333	\$ 70,145	\$ 68,940	\$ 67,720	\$ 66,483	\$ 65,231	\$ 63,963	\$ 62,678	\$ 61,378	\$ 60,062	\$ 60,062
E-7	\$ 68,543	\$ 67,467	\$ 66,376	\$ 65,270	\$ 64,149	\$ 63,013	\$ 61,863	\$ 60,698	\$ 59,517	\$ 58,322	\$ 57,113	\$ 55,888	\$ 55,888
E-6	\$ 59,330	\$ 58,399	\$ 57,454	\$ 56,497	\$ 55,527	\$ 54,544	\$ 53,548	\$ 52,539	\$ 51,518	\$ 50,483	\$ 49,436	\$ 48,376	\$ 48,376
E-5	\$ 50,505	\$ 49,712	\$ 48,908	\$ 48,093	\$ 47,267	\$ 46,430	\$ 45,583	\$ 44,724	\$ 43,854	\$ 42,974	\$ 42,082	\$ 41,180	\$ 41,180
E-4	\$ 39,612	\$ 38,990	\$ 38,360	\$ 37,721	\$ 37,073	\$ 36,417	\$ 35,752	\$ 35,078	\$ 34,396	\$ 33,706	\$ 33,006	\$ 32,299	\$ 32,299
E-3	\$ 33,211	\$ 32,689	\$ 32,160	\$ 31,625	\$ 31,082	\$ 30,531	\$ 29,974	\$ 29,409	\$ 28,837	\$ 28,258	\$ 27,672	\$ 27,079	\$ 27,079
E-2	\$ 28,016	\$ 27,576	\$ 27,130	\$ 26,678	\$ 26,220	\$ 25,756	\$ 25,285	\$ 24,809	\$ 24,327	\$ 23,838	\$ 23,344	\$ 22,843	\$ 22,843
E-1	\$ 24,993	\$ 24,601	\$ 24,203	\$ 23,800	\$ 23,391	\$ 22,977	\$ 22,558	\$ 22,133	\$ 21,702	\$ 21,267	\$ 20,825	\$ 20,379	\$ 20,379

DoD - Office of the Actuary

For # of pmts	2013	HIGH 3	Non-CSB retirements in FY13, amount necessary to deposit in sub-account to cover early retirement payments									
	36	35	34	33	32	31	30	29	28	27	26	25
months	204	205	206	207	208	209	210	211	212	213	214	215
mult	0.425	0.427	0.429	0.431	0.433	0.435	0.438	0.440	0.442	0.444	0.446	0.448
reduct	0.970	0.971	0.972	0.973	0.973	0.974	0.975	0.976	0.977	0.978	0.978	0.979
Factor1	37.41	36.34	35.27	34.21	33.14	32.08	31.02	29.97	28.91	27.86	26.80	25.75
Years	19	17	17	17	17	17	17	17	17	17	17	17
Months	0	1	2	3	4	5	6	7	8	9	10	11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 162,097	\$ 158,376	\$ 154,609	\$ 150,799	\$ 146,944	\$ 143,044	\$ 139,101	\$ 135,113	\$ 131,080	\$ 127,004	\$ 122,883	\$ 118,718
O-7	\$ 148,591	\$ 145,180	\$ 141,727	\$ 138,234	\$ 134,700	\$ 131,126	\$ 127,511	\$ 123,855	\$ 120,159	\$ 116,422	\$ 112,644	\$ 108,826
O-6	\$ 115,180	\$ 112,535	\$ 109,859	\$ 107,151	\$ 104,412	\$ 101,641	\$ 98,839	\$ 96,005	\$ 93,140	\$ 90,244	\$ 87,315	\$ 84,356
O-5	\$ 105,143	\$ 102,729	\$ 100,286	\$ 97,815	\$ 95,314	\$ 92,785	\$ 90,227	\$ 87,640	\$ 85,025	\$ 82,380	\$ 79,707	\$ 77,005
O-4	\$ 96,001	\$ 93,797	\$ 91,567	\$ 89,310	\$ 87,027	\$ 84,717	\$ 82,382	\$ 80,020	\$ 77,632	\$ 75,217	\$ 72,777	\$ 70,310
O-3	\$ 83,101	\$ 81,193	\$ 79,262	\$ 77,308	\$ 75,332	\$ 73,333	\$ 71,311	\$ 69,267	\$ 67,200	\$ 65,110	\$ 62,997	\$ 60,862
O-2	\$ 61,078	\$ 59,676	\$ 58,257	\$ 56,821	\$ 55,368	\$ 53,899	\$ 52,413	\$ 50,910	\$ 49,391	\$ 47,855	\$ 46,302	\$ 44,733
O-1	\$ 48,198	\$ 47,091	\$ 45,971	\$ 44,838	\$ 43,692	\$ 42,533	\$ 41,360	\$ 40,174	\$ 38,975	\$ 37,763	\$ 36,538	\$ 35,299
O-3E	\$ 86,172	\$ 84,194	\$ 82,192	\$ 80,166	\$ 78,117	\$ 76,044	\$ 73,947	\$ 71,827	\$ 69,684	\$ 67,516	\$ 65,326	\$ 63,111
O-2E	\$ 70,732	\$ 69,108	\$ 67,465	\$ 65,802	\$ 64,120	\$ 62,418	\$ 60,698	\$ 58,957	\$ 57,198	\$ 55,419	\$ 53,621	\$ 51,803
O-1E	\$ 59,847	\$ 58,473	\$ 57,082	\$ 55,675	\$ 54,252	\$ 52,812	\$ 51,356	\$ 49,884	\$ 48,395	\$ 46,890	\$ 45,369	\$ 43,831
W-4	\$ 79,562	\$ 77,735	\$ 75,886	\$ 74,016	\$ 72,124	\$ 70,210	\$ 68,274	\$ 66,317	\$ 64,338	\$ 62,337	\$ 60,314	\$ 58,270
W-3	\$ 70,757	\$ 69,132	\$ 67,488	\$ 65,825	\$ 64,142	\$ 62,440	\$ 60,718	\$ 58,978	\$ 57,217	\$ 55,438	\$ 53,639	\$ 51,821
W-2	\$ 64,650	\$ 63,165	\$ 61,663	\$ 60,143	\$ 58,606	\$ 57,051	\$ 55,478	\$ 53,887	\$ 52,279	\$ 50,653	\$ 49,010	\$ 47,348
W-1	\$ 60,590	\$ 59,199	\$ 57,791	\$ 56,367	\$ 54,926	\$ 53,469	\$ 51,995	\$ 50,504	\$ 48,997	\$ 47,473	\$ 45,932	\$ 44,376
E-9	\$ 68,741	\$ 67,163	\$ 65,565	\$ 63,949	\$ 62,315	\$ 60,661	\$ 58,989	\$ 57,297	\$ 55,587	\$ 53,859	\$ 52,111	\$ 50,345
E-8	\$ 59,136	\$ 57,779	\$ 56,405	\$ 55,014	\$ 53,608	\$ 52,186	\$ 50,747	\$ 49,292	\$ 47,821	\$ 46,334	\$ 44,830	\$ 43,311
E-7	\$ 55,027	\$ 53,763	\$ 52,485	\$ 51,191	\$ 49,882	\$ 48,559	\$ 47,220	\$ 45,866	\$ 44,497	\$ 43,114	\$ 41,715	\$ 40,301
E-6	\$ 47,630	\$ 46,537	\$ 45,430	\$ 44,311	\$ 43,178	\$ 42,032	\$ 40,873	\$ 39,701	\$ 38,517	\$ 37,319	\$ 36,108	\$ 34,884
E-5	\$ 40,545	\$ 39,614	\$ 38,672	\$ 37,719	\$ 36,755	\$ 35,780	\$ 34,793	\$ 33,796	\$ 32,787	\$ 31,767	\$ 30,737	\$ 29,695
E-4	\$ 31,801	\$ 31,071	\$ 30,332	\$ 29,584	\$ 28,828	\$ 28,063	\$ 27,289	\$ 26,507	\$ 25,716	\$ 24,916	\$ 24,108	\$ 23,290
E-3	\$ 26,661	\$ 26,049	\$ 25,430	\$ 24,803	\$ 24,169	\$ 23,528	\$ 22,879	\$ 22,223	\$ 21,560	\$ 20,889	\$ 20,212	\$ 19,526
E-2	\$ 22,491	\$ 21,975	\$ 21,452	\$ 20,923	\$ 20,389	\$ 19,847	\$ 19,300	\$ 18,747	\$ 18,187	\$ 17,622	\$ 17,050	\$ 16,472
E-1	\$ 20,065	\$ 19,604	\$ 19,138	\$ 18,666	\$ 18,189	\$ 17,706	\$ 17,218	\$ 16,725	\$ 16,225	\$ 15,721	\$ 15,211	\$ 14,695

DoD - Office of the Actuary

For # of pmts	2013	HIGH 3	Non-CSB retirements in FY13, amount necessary to deposit in sub-account to cover early retirement payments									
	24	23	22	21	20	19	18	17	16	15	14	13
months	216	217	218	219	220	221	222	223	224	225	226	227
mult	0.450	0.452	0.454	0.456	0.458	0.460	0.463	0.465	0.467	0.469	0.471	0.473
reduct	0.980	0.981	0.982	0.983	0.983	0.984	0.985	0.986	0.987	0.988	0.988	0.989
<b>Factor1</b>	<b>24.70</b>	<b>23.66</b>	<b>22.61</b>	<b>21.57</b>	<b>20.52</b>	<b>19.48</b>	<b>18.44</b>	<b>17.41</b>	<b>16.37</b>	<b>15.34</b>	<b>14.31</b>	<b>13.28</b>

  

Years Months	19	18	18	18	18	18	18	18	18	18	18	18	18
	0	1	2	3	4	5	6	7	8	9	10	11	11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 119,996	\$ 115,538	\$ 111,034	\$ 106,483	\$ 101,886	\$ 97,242	\$ 92,551	\$ 87,815	\$ 83,032	\$ 78,202	\$ 73,327	\$ 68,404	\$ 68,404
O-7	\$ 112,671	\$ 108,486	\$ 104,256	\$ 99,983	\$ 95,666	\$ 91,306	\$ 86,902	\$ 82,454	\$ 77,963	\$ 73,429	\$ 68,850	\$ 64,228	\$ 64,228
O-6	\$ 85,882	\$ 82,692	\$ 79,468	\$ 76,211	\$ 72,920	\$ 69,597	\$ 66,240	\$ 62,850	\$ 59,426	\$ 55,970	\$ 52,480	\$ 48,957	\$ 48,957
O-5	\$ 76,704	\$ 73,854	\$ 70,975	\$ 68,066	\$ 65,127	\$ 62,158	\$ 59,160	\$ 56,133	\$ 53,075	\$ 49,988	\$ 46,871	\$ 43,725	\$ 43,725
O-4	\$ 68,819	\$ 66,263	\$ 63,679	\$ 61,069	\$ 58,433	\$ 55,769	\$ 53,079	\$ 50,363	\$ 47,620	\$ 44,850	\$ 42,054	\$ 39,230	\$ 39,230
O-3	\$ 58,958	\$ 56,767	\$ 54,554	\$ 52,318	\$ 50,059	\$ 47,778	\$ 45,473	\$ 43,146	\$ 40,796	\$ 38,423	\$ 36,027	\$ 33,609	\$ 33,609
O-2	\$ 43,333	\$ 41,723	\$ 40,097	\$ 38,453	\$ 36,793	\$ 35,116	\$ 33,422	\$ 31,712	\$ 29,984	\$ 28,240	\$ 26,480	\$ 24,702	\$ 24,702
O-1	\$ 34,195	\$ 32,925	\$ 31,641	\$ 30,344	\$ 29,034	\$ 27,711	\$ 26,374	\$ 25,024	\$ 23,661	\$ 22,285	\$ 20,896	\$ 19,493	\$ 19,493
O-3E	\$ 62,921	\$ 60,584	\$ 58,222	\$ 55,835	\$ 53,425	\$ 50,990	\$ 48,530	\$ 46,047	\$ 43,538	\$ 41,006	\$ 38,449	\$ 35,868	\$ 35,868
O-2E	\$ 50,182	\$ 48,318	\$ 46,434	\$ 44,531	\$ 42,609	\$ 40,667	\$ 38,705	\$ 36,724	\$ 34,724	\$ 32,704	\$ 30,665	\$ 28,606	\$ 28,606
O-1E	\$ 42,460	\$ 40,882	\$ 39,288	\$ 37,678	\$ 36,051	\$ 34,408	\$ 32,749	\$ 31,073	\$ 29,380	\$ 27,671	\$ 25,946	\$ 24,204	\$ 24,204
W-4	\$ 58,462	\$ 56,290	\$ 54,095	\$ 51,878	\$ 49,638	\$ 47,376	\$ 45,091	\$ 42,783	\$ 40,453	\$ 38,100	\$ 35,724	\$ 33,326	\$ 33,326
W-3	\$ 53,365	\$ 51,382	\$ 49,379	\$ 47,355	\$ 45,311	\$ 43,246	\$ 41,160	\$ 39,053	\$ 36,926	\$ 34,778	\$ 32,610	\$ 30,421	\$ 30,421
W-2	\$ 47,156	\$ 45,404	\$ 43,634	\$ 41,845	\$ 40,039	\$ 38,214	\$ 36,370	\$ 34,509	\$ 32,629	\$ 30,732	\$ 28,816	\$ 26,881	\$ 26,881
W-1	\$ 44,305	\$ 42,659	\$ 40,996	\$ 39,315	\$ 37,618	\$ 35,903	\$ 34,172	\$ 32,423	\$ 30,657	\$ 28,874	\$ 27,073	\$ 25,256	\$ 25,256
E-9	\$ 49,639	\$ 47,795	\$ 45,931	\$ 44,049	\$ 42,147	\$ 40,226	\$ 38,286	\$ 36,326	\$ 34,348	\$ 32,350	\$ 30,333	\$ 28,297	\$ 28,297
E-8	\$ 43,739	\$ 42,114	\$ 40,472	\$ 38,813	\$ 37,137	\$ 35,445	\$ 33,735	\$ 32,009	\$ 30,265	\$ 28,505	\$ 26,728	\$ 24,933	\$ 24,933
E-7	\$ 39,665	\$ 38,192	\$ 36,703	\$ 35,198	\$ 33,679	\$ 32,144	\$ 30,593	\$ 29,027	\$ 27,446	\$ 25,850	\$ 24,238	\$ 22,611	\$ 22,611
E-6	\$ 33,828	\$ 32,571	\$ 31,301	\$ 30,018	\$ 28,722	\$ 27,413	\$ 26,091	\$ 24,755	\$ 23,407	\$ 22,046	\$ 20,671	\$ 19,283	\$ 19,283
E-5	\$ 28,391	\$ 27,337	\$ 26,271	\$ 25,194	\$ 24,106	\$ 23,008	\$ 21,898	\$ 20,777	\$ 19,645	\$ 18,503	\$ 17,349	\$ 16,184	\$ 16,184
E-4	\$ 22,268	\$ 21,441	\$ 20,605	\$ 19,760	\$ 18,907	\$ 18,045	\$ 17,175	\$ 16,296	\$ 15,408	\$ 14,512	\$ 13,607	\$ 12,694	\$ 12,694
E-3	\$ 18,669	\$ 17,976	\$ 17,275	\$ 16,567	\$ 15,852	\$ 15,129	\$ 14,399	\$ 13,662	\$ 12,918	\$ 12,167	\$ 11,408	\$ 10,642	\$ 10,642
E-2	\$ 15,749	\$ 15,164	\$ 14,573	\$ 13,975	\$ 13,372	\$ 12,763	\$ 12,147	\$ 11,525	\$ 10,898	\$ 10,264	\$ 9,624	\$ 8,978	\$ 8,978
E-1	\$ 14,050	\$ 13,528	\$ 13,001	\$ 12,468	\$ 11,930	\$ 11,386	\$ 10,837	\$ 10,282	\$ 9,722	\$ 9,156	\$ 8,586	\$ 8,009	\$ 8,009

DoD - Office of the Actuary

For	2013	HIGH 3	Non-CSB retirements in FY13, amount necessary to deposit in sub-account to cover early retirement payments									
# of pmts	12	11	10	9	8	7	6	5	4	3	2	1
months	228	229	230	231	232	233	234	235	236	237	238	239
mult	0.475	0.477	0.479	0.481	0.483	0.485	0.488	0.490	0.492	0.494	0.496	0.498
reduct	0.990	0.991	0.992	0.993	0.993	0.994	0.995	0.996	0.997	0.998	0.998	0.999
<b>Factor1</b>	<b>12.25</b>	<b>11.22</b>	<b>10.19</b>	<b>9.17</b>	<b>8.14</b>	<b>7.12</b>	<b>6.10</b>	<b>5.08</b>	<b>4.06</b>	<b>3.05</b>	<b>2.03</b>	<b>1.01</b>

Years	19	19	19	19	19	19	19	19	19	19	19	19	19
Months	0	1	2	3	4	5	6	7	8	9	10	11	11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 64,495	\$ 59,395	\$ 54,244	\$ 49,044	\$ 43,795	\$ 38,495	\$ 33,146	\$ 27,746	\$ 22,297	\$ 16,798	\$ 11,249	\$ 5,649	\$ 5,649
O-7	\$ 60,558	\$ 55,769	\$ 50,933	\$ 46,051	\$ 41,121	\$ 36,145	\$ 31,122	\$ 26,052	\$ 20,936	\$ 15,772	\$ 10,562	\$ 5,304	\$ 5,304
O-6	\$ 46,159	\$ 42,509	\$ 38,823	\$ 35,101	\$ 31,344	\$ 27,551	\$ 23,722	\$ 19,858	\$ 15,958	\$ 12,022	\$ 8,051	\$ 4,043	\$ 4,043
O-5	\$ 41,226	\$ 37,966	\$ 34,674	\$ 31,350	\$ 27,994	\$ 24,607	\$ 21,187	\$ 17,736	\$ 14,253	\$ 10,737	\$ 7,190	\$ 3,611	\$ 3,611
O-4	\$ 36,989	\$ 34,063	\$ 31,110	\$ 28,128	\$ 25,117	\$ 22,077	\$ 19,009	\$ 15,913	\$ 12,788	\$ 9,634	\$ 6,451	\$ 3,240	\$ 3,240
O-3	\$ 31,688	\$ 29,182	\$ 26,652	\$ 24,097	\$ 21,518	\$ 18,914	\$ 16,285	\$ 13,632	\$ 10,955	\$ 8,253	\$ 5,527	\$ 2,776	\$ 2,776
O-2	\$ 23,290	\$ 21,449	\$ 19,589	\$ 17,711	\$ 15,815	\$ 13,901	\$ 11,970	\$ 10,020	\$ 8,052	\$ 6,066	\$ 4,062	\$ 2,040	\$ 2,040
O-1	\$ 18,379	\$ 16,925	\$ 15,458	\$ 13,976	\$ 12,480	\$ 10,970	\$ 9,445	\$ 7,907	\$ 6,354	\$ 4,787	\$ 3,205	\$ 1,610	\$ 1,610
O-3E	\$ 33,819	\$ 31,144	\$ 28,444	\$ 25,717	\$ 22,964	\$ 20,185	\$ 17,380	\$ 14,549	\$ 11,692	\$ 8,808	\$ 5,898	\$ 2,962	\$ 2,962
O-2E	\$ 26,972	\$ 24,839	\$ 22,685	\$ 20,510	\$ 18,315	\$ 16,099	\$ 13,861	\$ 11,603	\$ 9,325	\$ 7,025	\$ 4,704	\$ 2,363	\$ 2,363
O-1E	\$ 22,821	\$ 21,016	\$ 19,194	\$ 17,354	\$ 15,496	\$ 13,621	\$ 11,728	\$ 9,818	\$ 7,890	\$ 5,944	\$ 3,980	\$ 1,999	\$ 1,999
W-4	\$ 31,422	\$ 28,937	\$ 26,428	\$ 23,894	\$ 21,337	\$ 18,755	\$ 16,148	\$ 13,518	\$ 10,863	\$ 8,184	\$ 5,480	\$ 2,752	\$ 2,752
W-3	\$ 28,682	\$ 26,414	\$ 24,124	\$ 21,811	\$ 19,476	\$ 17,120	\$ 14,741	\$ 12,339	\$ 9,916	\$ 7,470	\$ 5,002	\$ 2,512	\$ 2,512
W-2	\$ 25,345	\$ 23,341	\$ 21,317	\$ 19,273	\$ 17,210	\$ 15,128	\$ 13,025	\$ 10,904	\$ 8,762	\$ 6,601	\$ 4,420	\$ 2,220	\$ 2,220
W-1	\$ 23,813	\$ 21,929	\$ 20,028	\$ 18,108	\$ 16,170	\$ 14,213	\$ 12,238	\$ 10,244	\$ 8,232	\$ 6,202	\$ 4,153	\$ 2,086	\$ 2,086
E-9	\$ 26,543	\$ 24,444	\$ 22,325	\$ 20,185	\$ 18,024	\$ 15,843	\$ 13,641	\$ 11,419	\$ 9,176	\$ 6,913	\$ 4,629	\$ 2,325	\$ 2,325
E-8	\$ 23,388	\$ 21,539	\$ 19,671	\$ 17,785	\$ 15,882	\$ 13,960	\$ 12,020	\$ 10,062	\$ 8,086	\$ 6,092	\$ 4,079	\$ 2,049	\$ 2,049
E-7	\$ 21,210	\$ 19,533	\$ 17,839	\$ 16,129	\$ 14,403	\$ 12,660	\$ 10,900	\$ 9,125	\$ 7,333	\$ 5,524	\$ 3,699	\$ 1,858	\$ 1,858
E-6	\$ 18,089	\$ 16,658	\$ 15,214	\$ 13,755	\$ 12,283	\$ 10,797	\$ 9,296	\$ 7,782	\$ 6,253	\$ 4,711	\$ 3,155	\$ 1,584	\$ 1,584
E-5	\$ 15,182	\$ 13,981	\$ 12,769	\$ 11,545	\$ 10,309	\$ 9,061	\$ 7,802	\$ 6,531	\$ 5,249	\$ 3,954	\$ 2,648	\$ 1,330	\$ 1,330
E-4	\$ 11,907	\$ 10,966	\$ 10,015	\$ 9,055	\$ 8,086	\$ 7,107	\$ 6,119	\$ 5,123	\$ 4,117	\$ 3,101	\$ 2,077	\$ 1,043	\$ 1,043
E-3	\$ 9,983	\$ 9,194	\$ 8,396	\$ 7,591	\$ 6,779	\$ 5,959	\$ 5,131	\$ 4,295	\$ 3,451	\$ 2,600	\$ 1,741	\$ 874	\$ 874
E-2	\$ 8,421	\$ 7,755	\$ 7,083	\$ 6,404	\$ 5,719	\$ 5,027	\$ 4,328	\$ 3,623	\$ 2,911	\$ 2,193	\$ 1,469	\$ 738	\$ 738
E-1	\$ 7,513	\$ 6,919	\$ 6,319	\$ 5,713	\$ 5,102	\$ 4,484	\$ 3,861	\$ 3,232	\$ 2,597	\$ 1,957	\$ 1,310	\$ 658	\$ 658



DoD - Office of the Actuary

For # of pmts	2013	HIGH 3	CSB retirements in FY13, amount necessary to deposit in sub-account to cover early retirement payments									
	60	59	58	57	56	55	54	53	52	51	50	49
months	180	181	182	183	184	185	186	187	188	189	190	191
mult	0.225	0.228	0.231	0.234	0.237	0.240	0.243	0.245	0.248	0.251	0.254	0.257
reduct	0.950	0.951	0.952	0.953	0.953	0.954	0.955	0.956	0.957	0.958	0.958	0.959
<b>Factor1</b>	<b>62.29</b>	<b>61.23</b>	<b>60.16</b>	<b>59.10</b>	<b>58.04</b>	<b>56.98</b>	<b>55.92</b>	<b>54.86</b>	<b>53.80</b>	<b>52.74</b>	<b>51.68</b>	<b>50.63</b>

Years	19	15	15	15	15	15	15	15	15	15	15	15	15
Months	0	1	2	3	4	5	6	7	8	9	10	11	11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 135,692	\$ 135,219	\$ 134,687	\$ 134,096	\$ 133,445	\$ 132,735	\$ 131,966	\$ 131,137	\$ 130,249	\$ 129,301	\$ 128,294	\$ 127,226	\$ 127,226
O-7	\$ 117,787	\$ 117,377	\$ 116,915	\$ 116,402	\$ 115,837	\$ 115,221	\$ 114,553	\$ 113,834	\$ 113,063	\$ 112,240	\$ 111,366	\$ 110,439	\$ 110,439
O-6	\$ 90,770	\$ 90,453	\$ 90,098	\$ 89,702	\$ 89,267	\$ 88,792	\$ 88,277	\$ 87,723	\$ 87,129	\$ 86,495	\$ 85,821	\$ 85,107	\$ 85,107
O-5	\$ 85,338	\$ 85,041	\$ 84,706	\$ 84,334	\$ 83,925	\$ 83,479	\$ 82,995	\$ 82,474	\$ 81,915	\$ 81,319	\$ 80,685	\$ 80,014	\$ 80,014
O-4	\$ 81,358	\$ 81,075	\$ 80,756	\$ 80,401	\$ 80,011	\$ 79,586	\$ 79,124	\$ 78,627	\$ 78,095	\$ 77,527	\$ 76,922	\$ 76,283	\$ 76,283
O-3	\$ 71,715	\$ 71,465	\$ 71,184	\$ 70,872	\$ 70,528	\$ 70,153	\$ 69,746	\$ 69,308	\$ 68,839	\$ 68,338	\$ 67,805	\$ 67,241	\$ 67,241
O-2	\$ 52,710	\$ 52,526	\$ 52,320	\$ 52,090	\$ 51,837	\$ 51,562	\$ 51,263	\$ 50,941	\$ 50,596	\$ 50,228	\$ 49,836	\$ 49,422	\$ 49,422
O-1	\$ 41,594	\$ 41,449	\$ 41,286	\$ 41,105	\$ 40,906	\$ 40,688	\$ 40,452	\$ 40,198	\$ 39,926	\$ 39,635	\$ 39,327	\$ 38,999	\$ 38,999
O-3E	\$ 72,774	\$ 72,521	\$ 72,235	\$ 71,918	\$ 71,569	\$ 71,189	\$ 70,776	\$ 70,332	\$ 69,855	\$ 69,347	\$ 68,807	\$ 68,234	\$ 68,234
O-2E	\$ 61,041	\$ 60,829	\$ 60,589	\$ 60,323	\$ 60,031	\$ 59,711	\$ 59,365	\$ 58,993	\$ 58,593	\$ 58,167	\$ 57,713	\$ 57,233	\$ 57,233
O-1E	\$ 51,648	\$ 51,468	\$ 51,265	\$ 51,040	\$ 50,792	\$ 50,522	\$ 50,229	\$ 49,914	\$ 49,576	\$ 49,215	\$ 48,832	\$ 48,425	\$ 48,425
W-4	\$ 65,667	\$ 65,438	\$ 65,180	\$ 64,894	\$ 64,579	\$ 64,236	\$ 63,864	\$ 63,463	\$ 63,033	\$ 62,574	\$ 62,086	\$ 61,570	\$ 61,570
W-3	\$ 58,917	\$ 58,711	\$ 58,480	\$ 58,223	\$ 57,941	\$ 57,633	\$ 57,299	\$ 56,939	\$ 56,553	\$ 56,142	\$ 55,704	\$ 55,241	\$ 55,241
W-2	\$ 54,064	\$ 53,875	\$ 53,663	\$ 53,428	\$ 53,168	\$ 52,886	\$ 52,579	\$ 52,249	\$ 51,895	\$ 51,517	\$ 51,116	\$ 50,691	\$ 50,691
W-1	\$ 50,550	\$ 50,374	\$ 50,176	\$ 49,955	\$ 49,713	\$ 49,449	\$ 49,162	\$ 48,853	\$ 48,522	\$ 48,169	\$ 47,794	\$ 47,396	\$ 47,396
E-9	\$ 56,692	\$ 56,494	\$ 56,272	\$ 56,025	\$ 55,753	\$ 55,457	\$ 55,135	\$ 54,789	\$ 54,418	\$ 54,022	\$ 53,601	\$ 53,155	\$ 53,155
E-8	\$ 48,759	\$ 48,589	\$ 48,397	\$ 48,185	\$ 47,951	\$ 47,696	\$ 47,420	\$ 47,122	\$ 46,803	\$ 46,462	\$ 46,100	\$ 45,717	\$ 45,717
E-7	\$ 45,539	\$ 45,380	\$ 45,202	\$ 45,003	\$ 44,785	\$ 44,547	\$ 44,289	\$ 44,011	\$ 43,713	\$ 43,394	\$ 43,056	\$ 42,698	\$ 42,698
E-6	\$ 40,042	\$ 39,902	\$ 39,745	\$ 39,571	\$ 39,379	\$ 39,169	\$ 38,942	\$ 38,698	\$ 38,436	\$ 38,156	\$ 37,859	\$ 37,544	\$ 37,544
E-5	\$ 34,507	\$ 34,386	\$ 34,251	\$ 34,101	\$ 33,935	\$ 33,755	\$ 33,559	\$ 33,348	\$ 33,122	\$ 32,881	\$ 32,625	\$ 32,354	\$ 32,354
E-4	\$ 27,064	\$ 26,970	\$ 26,864	\$ 26,746	\$ 26,616	\$ 26,475	\$ 26,321	\$ 26,156	\$ 25,979	\$ 25,790	\$ 25,589	\$ 25,376	\$ 25,376
E-3	\$ 22,691	\$ 22,611	\$ 22,522	\$ 22,424	\$ 22,315	\$ 22,196	\$ 22,068	\$ 21,929	\$ 21,780	\$ 21,622	\$ 21,453	\$ 21,275	\$ 21,275
E-2	\$ 19,141	\$ 19,075	\$ 19,000	\$ 18,916	\$ 18,824	\$ 18,724	\$ 18,616	\$ 18,499	\$ 18,373	\$ 18,240	\$ 18,098	\$ 17,947	\$ 17,947
E-1	\$ 17,076	\$ 17,017	\$ 16,950	\$ 16,875	\$ 16,794	\$ 16,704	\$ 16,607	\$ 16,503	\$ 16,391	\$ 16,272	\$ 16,145	\$ 16,011	\$ 16,011

DoD - Office of the Actuary

For	2013	HIGH 3	CSB retirements in FY13, amount necessary to deposit in sub-account to cover early retirement payments									
# of pmts	48	47	46	45	44	43	42	41	40	39	38	37
months	192	193	194	195	196	197	198	199	200	201	202	203
mult	0.260	0.263	0.266	0.269	0.272	0.275	0.278	0.280	0.283	0.286	0.289	0.292
reduct	0.960	0.961	0.962	0.963	0.963	0.964	0.965	0.966	0.967	0.968	0.968	0.969
Factor I	49.57	48.52	47.47	46.42	45.36	44.32	43.27	42.22	41.17	40.13	39.08	38.04

  

Years	19	16	16	16	16	16	16	16	16	16	16	16
Months	0	1	2	3	4	5	6	7	8	9	10	11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 127,732	\$ 126,530	\$ 125,267	\$ 123,942	\$ 122,557	\$ 121,112	\$ 119,605	\$ 118,036	\$ 116,407	\$ 114,717	\$ 112,965	\$ 111,152
O-7	\$ 117,090	\$ 115,987	\$ 114,829	\$ 113,615	\$ 112,346	\$ 111,020	\$ 109,639	\$ 108,202	\$ 106,708	\$ 105,158	\$ 103,553	\$ 101,890
O-6	\$ 90,761	\$ 89,907	\$ 89,009	\$ 88,068	\$ 87,084	\$ 86,057	\$ 84,986	\$ 83,872	\$ 82,714	\$ 81,513	\$ 80,268	\$ 78,980
O-5	\$ 82,853	\$ 82,073	\$ 81,253	\$ 80,395	\$ 79,496	\$ 78,558	\$ 77,581	\$ 76,564	\$ 75,507	\$ 74,410	\$ 73,274	\$ 72,098
O-4	\$ 75,649	\$ 74,937	\$ 74,188	\$ 73,404	\$ 72,584	\$ 71,728	\$ 70,835	\$ 69,906	\$ 68,942	\$ 67,940	\$ 66,903	\$ 65,829
O-3	\$ 65,483	\$ 64,867	\$ 64,219	\$ 63,540	\$ 62,830	\$ 62,089	\$ 61,316	\$ 60,512	\$ 59,677	\$ 58,811	\$ 57,912	\$ 56,983
O-2	\$ 48,129	\$ 47,676	\$ 47,200	\$ 46,701	\$ 46,179	\$ 45,635	\$ 45,067	\$ 44,476	\$ 43,862	\$ 43,225	\$ 42,565	\$ 41,882
O-1	\$ 37,980	\$ 37,622	\$ 37,246	\$ 36,853	\$ 36,441	\$ 36,011	\$ 35,563	\$ 35,097	\$ 34,612	\$ 34,110	\$ 33,589	\$ 33,050
O-3E	\$ 67,904	\$ 67,264	\$ 66,593	\$ 65,889	\$ 65,153	\$ 64,384	\$ 63,583	\$ 62,749	\$ 61,883	\$ 60,984	\$ 60,053	\$ 59,089
O-2E	\$ 55,737	\$ 55,212	\$ 54,661	\$ 54,083	\$ 53,479	\$ 52,848	\$ 52,190	\$ 51,506	\$ 50,795	\$ 50,057	\$ 49,293	\$ 48,502
O-1E	\$ 47,159	\$ 46,715	\$ 46,249	\$ 45,760	\$ 45,249	\$ 44,715	\$ 44,158	\$ 43,579	\$ 42,978	\$ 42,354	\$ 41,707	\$ 41,038
W-4	\$ 62,694	\$ 62,104	\$ 61,484	\$ 60,834	\$ 60,154	\$ 59,445	\$ 58,705	\$ 57,935	\$ 57,136	\$ 56,306	\$ 55,446	\$ 54,556
W-3	\$ 55,756	\$ 55,231	\$ 54,680	\$ 54,102	\$ 53,497	\$ 52,866	\$ 52,208	\$ 51,524	\$ 50,813	\$ 50,075	\$ 49,310	\$ 48,518
W-2	\$ 50,944	\$ 50,464	\$ 49,960	\$ 49,432	\$ 48,880	\$ 48,303	\$ 47,702	\$ 47,077	\$ 46,427	\$ 45,753	\$ 45,054	\$ 44,331
W-1	\$ 47,745	\$ 47,296	\$ 46,823	\$ 46,329	\$ 45,811	\$ 45,270	\$ 44,707	\$ 44,121	\$ 43,512	\$ 42,880	\$ 42,225	\$ 41,547
E-9	\$ 53,992	\$ 53,484	\$ 52,950	\$ 52,390	\$ 51,805	\$ 51,194	\$ 50,557	\$ 49,894	\$ 49,205	\$ 48,491	\$ 47,750	\$ 46,984
E-8	\$ 46,448	\$ 46,011	\$ 45,552	\$ 45,070	\$ 44,567	\$ 44,041	\$ 43,493	\$ 42,923	\$ 42,330	\$ 41,715	\$ 41,078	\$ 40,419
E-7	\$ 43,220	\$ 42,814	\$ 42,386	\$ 41,938	\$ 41,469	\$ 40,980	\$ 40,470	\$ 39,940	\$ 39,388	\$ 38,816	\$ 38,224	\$ 37,610
E-6	\$ 37,411	\$ 37,059	\$ 36,689	\$ 36,301	\$ 35,896	\$ 35,472	\$ 35,031	\$ 34,571	\$ 34,094	\$ 33,599	\$ 33,086	\$ 32,555
E-5	\$ 31,846	\$ 31,546	\$ 31,231	\$ 30,901	\$ 30,556	\$ 30,195	\$ 29,820	\$ 29,429	\$ 29,023	\$ 28,601	\$ 28,164	\$ 27,712
E-4	\$ 24,978	\$ 24,743	\$ 24,496	\$ 24,237	\$ 23,966	\$ 23,683	\$ 23,388	\$ 23,082	\$ 22,763	\$ 22,433	\$ 22,090	\$ 21,735
E-3	\$ 20,941	\$ 20,744	\$ 20,537	\$ 20,320	\$ 20,093	\$ 19,856	\$ 19,609	\$ 19,352	\$ 19,084	\$ 18,807	\$ 18,520	\$ 18,223
E-2	\$ 17,666	\$ 17,499	\$ 17,324	\$ 17,141	\$ 16,950	\$ 16,750	\$ 16,541	\$ 16,325	\$ 16,099	\$ 15,865	\$ 15,623	\$ 15,372
E-1	\$ 15,760	\$ 15,611	\$ 15,456	\$ 15,292	\$ 15,121	\$ 14,943	\$ 14,757	\$ 14,563	\$ 14,362	\$ 14,154	\$ 13,938	\$ 13,714

DoD - Office of the Actuary

For # of pmts	2013	HIGH 3 CSB retirements in FY13, amount necessary to deposit in sub-account to cover early retirement payments										
months	204	205	206	207	208	209	210	211	212	213	214	215
mult	0.295	0.298	0.301	0.304	0.307	0.310	0.313	0.315	0.318	0.321	0.324	0.327
reduct	0.970	0.971	0.972	0.973	0.973	0.974	0.975	0.976	0.977	0.978	0.978	0.979
Factor1	36.99	35.95	34.91	33.87	32.83	31.79	30.75	29.72	28.68	27.64	26.61	25.57

  

Years Months	19	17	17	17	17	17	17	17	17	17	17	17	17
	0	1	2	3	4	5	6	7	8	9	10	11	17
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 108,572	\$ 106,647	\$ 104,661	\$ 102,614	\$ 100,505	\$ 98,334	\$ 96,101	\$ 93,807	\$ 91,451	\$ 89,032	\$ 86,552	\$ 84,009	\$ 81,510
O-7	\$ 99,526	\$ 97,761	\$ 95,941	\$ 94,064	\$ 92,131	\$ 90,141	\$ 88,094	\$ 85,991	\$ 83,831	\$ 81,614	\$ 79,340	\$ 77,010	\$ 74,623
O-6	\$ 77,147	\$ 75,779	\$ 74,368	\$ 72,913	\$ 71,414	\$ 69,872	\$ 68,286	\$ 66,655	\$ 64,981	\$ 63,263	\$ 61,500	\$ 59,693	\$ 57,846
O-5	\$ 70,425	\$ 69,176	\$ 67,888	\$ 66,560	\$ 65,192	\$ 63,784	\$ 62,336	\$ 60,847	\$ 59,319	\$ 57,750	\$ 56,141	\$ 54,492	\$ 52,843
O-4	\$ 64,301	\$ 63,161	\$ 61,985	\$ 60,773	\$ 59,523	\$ 58,238	\$ 56,915	\$ 55,557	\$ 54,161	\$ 52,729	\$ 51,260	\$ 49,754	\$ 48,248
O-3	\$ 55,660	\$ 54,674	\$ 53,656	\$ 52,606	\$ 51,525	\$ 50,412	\$ 49,267	\$ 48,091	\$ 46,883	\$ 45,643	\$ 44,372	\$ 43,068	\$ 41,754
O-2	\$ 40,910	\$ 40,185	\$ 39,436	\$ 38,665	\$ 37,870	\$ 37,052	\$ 36,211	\$ 35,346	\$ 34,458	\$ 33,547	\$ 32,613	\$ 31,655	\$ 30,723
O-1	\$ 32,283	\$ 31,710	\$ 31,120	\$ 30,511	\$ 29,884	\$ 29,238	\$ 28,575	\$ 27,892	\$ 27,192	\$ 26,473	\$ 25,735	\$ 24,979	\$ 24,210
O-3E	\$ 57,718	\$ 56,695	\$ 55,639	\$ 54,550	\$ 53,429	\$ 52,275	\$ 51,088	\$ 49,869	\$ 48,616	\$ 47,330	\$ 46,012	\$ 44,660	\$ 43,280
O-2E	\$ 47,376	\$ 46,536	\$ 45,670	\$ 44,776	\$ 43,856	\$ 42,909	\$ 41,934	\$ 40,933	\$ 39,905	\$ 38,850	\$ 37,767	\$ 36,658	\$ 35,527
O-1E	\$ 40,085	\$ 39,375	\$ 38,641	\$ 37,885	\$ 37,107	\$ 36,305	\$ 35,481	\$ 34,634	\$ 33,764	\$ 32,871	\$ 31,955	\$ 31,017	\$ 30,073
W-4	\$ 53,290	\$ 52,345	\$ 51,371	\$ 50,366	\$ 49,330	\$ 48,265	\$ 47,169	\$ 46,043	\$ 44,886	\$ 43,699	\$ 42,482	\$ 41,234	\$ 39,960
W-3	\$ 47,392	\$ 46,552	\$ 45,685	\$ 44,792	\$ 43,871	\$ 42,923	\$ 41,949	\$ 40,947	\$ 39,919	\$ 38,863	\$ 37,780	\$ 36,671	\$ 35,537
W-2	\$ 43,302	\$ 42,534	\$ 41,742	\$ 40,926	\$ 40,085	\$ 39,219	\$ 38,328	\$ 37,413	\$ 36,473	\$ 35,509	\$ 34,520	\$ 33,506	\$ 32,467
W-1	\$ 40,583	\$ 39,864	\$ 39,121	\$ 38,356	\$ 37,568	\$ 36,756	\$ 35,922	\$ 35,064	\$ 34,183	\$ 33,279	\$ 32,352	\$ 31,402	\$ 30,437
E-9	\$ 46,511	\$ 45,686	\$ 44,836	\$ 43,958	\$ 43,055	\$ 42,125	\$ 41,169	\$ 40,186	\$ 39,176	\$ 38,140	\$ 37,078	\$ 35,988	\$ 34,880
E-8	\$ 40,012	\$ 39,303	\$ 38,571	\$ 37,817	\$ 37,039	\$ 36,239	\$ 35,417	\$ 34,571	\$ 33,703	\$ 32,811	\$ 31,897	\$ 30,960	\$ 30,000
E-7	\$ 37,232	\$ 36,572	\$ 35,891	\$ 35,188	\$ 34,465	\$ 33,721	\$ 32,955	\$ 32,168	\$ 31,360	\$ 30,531	\$ 29,680	\$ 28,809	\$ 27,910
E-6	\$ 32,227	\$ 31,656	\$ 31,067	\$ 30,459	\$ 29,833	\$ 29,188	\$ 28,526	\$ 27,845	\$ 27,145	\$ 26,427	\$ 25,691	\$ 24,936	\$ 24,165
E-5	\$ 27,433	\$ 26,947	\$ 26,445	\$ 25,928	\$ 25,395	\$ 24,846	\$ 24,282	\$ 23,703	\$ 23,107	\$ 22,496	\$ 21,869	\$ 21,227	\$ 20,570
E-4	\$ 21,517	\$ 21,135	\$ 20,742	\$ 20,336	\$ 19,918	\$ 19,488	\$ 19,045	\$ 18,591	\$ 18,124	\$ 17,644	\$ 17,153	\$ 16,649	\$ 16,130
E-3	\$ 18,039	\$ 17,720	\$ 17,390	\$ 17,049	\$ 16,699	\$ 16,338	\$ 15,967	\$ 15,586	\$ 15,195	\$ 14,793	\$ 14,381	\$ 13,958	\$ 13,520
E-2	\$ 15,218	\$ 14,948	\$ 14,670	\$ 14,383	\$ 14,087	\$ 13,783	\$ 13,470	\$ 13,148	\$ 12,818	\$ 12,479	\$ 12,131	\$ 11,775	\$ 11,400
E-1	\$ 13,576	\$ 13,335	\$ 13,087	\$ 12,831	\$ 12,567	\$ 12,296	\$ 12,017	\$ 11,730	\$ 11,435	\$ 11,133	\$ 10,823	\$ 10,505	\$ 10,170

DoD - Office of the Actuary

For # of pmts	2013	HIGH 3	CSB retirements in FY13, amount necessary to deposit in sub-account to cover early retirement payments									
	24	23	22	21	20	19	18	17	16	15	14	13
months	216	217	218	219	220	221	222	223	224	225	226	227
mult	0.330	0.333	0.336	0.339	0.342	0.345	0.348	0.350	0.353	0.356	0.359	0.362
reduct	0.980	0.981	0.982	0.983	0.983	0.984	0.985	0.986	0.987	0.988	0.988	0.989
Factor1	24.54	23.51	22.48	21.45	20.42	19.39	18.36	17.34	16.31	15.28	14.26	13.24

  

Years Months	19	18	18	18	18	18	18	18	18	18	18	18	18
	0	1	2	3	4	5	6	7	8	9	10	11	
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
O-8	\$ 85,306	\$ 82,511	\$ 79,651	\$ 76,725	\$ 73,734	\$ 70,677	\$ 67,554	\$ 64,366	\$ 61,112	\$ 57,792	\$ 54,406	\$ 50,954	
O-7	\$ 80,099	\$ 77,474	\$ 74,789	\$ 72,042	\$ 69,233	\$ 66,363	\$ 63,431	\$ 60,437	\$ 57,382	\$ 54,264	\$ 51,085	\$ 47,843	
O-6	\$ 61,054	\$ 59,054	\$ 57,007	\$ 54,913	\$ 52,772	\$ 50,584	\$ 48,349	\$ 46,067	\$ 43,738	\$ 41,362	\$ 38,939	\$ 36,468	
O-5	\$ 54,529	\$ 52,742	\$ 50,914	\$ 49,044	\$ 47,132	\$ 45,178	\$ 43,182	\$ 41,144	\$ 39,064	\$ 36,942	\$ 34,777	\$ 32,571	
O-4	\$ 48,924	\$ 47,321	\$ 45,681	\$ 44,003	\$ 42,287	\$ 40,534	\$ 38,743	\$ 36,915	\$ 35,048	\$ 33,144	\$ 31,203	\$ 29,223	
O-3	\$ 41,913	\$ 40,540	\$ 39,135	\$ 37,697	\$ 36,227	\$ 34,726	\$ 33,191	\$ 31,625	\$ 30,026	\$ 28,395	\$ 26,731	\$ 25,035	
O-2	\$ 30,806	\$ 29,796	\$ 28,764	\$ 27,707	\$ 26,627	\$ 25,523	\$ 24,395	\$ 23,244	\$ 22,069	\$ 20,870	\$ 19,647	\$ 18,400	
O-1	\$ 24,309	\$ 23,513	\$ 22,698	\$ 21,864	\$ 21,012	\$ 20,141	\$ 19,251	\$ 18,342	\$ 17,415	\$ 16,469	\$ 15,504	\$ 14,520	
O-3E	\$ 44,731	\$ 43,266	\$ 41,766	\$ 40,232	\$ 38,663	\$ 37,060	\$ 35,423	\$ 33,751	\$ 32,045	\$ 30,304	\$ 28,528	\$ 26,718	
O-2E	\$ 35,675	\$ 34,506	\$ 33,310	\$ 32,086	\$ 30,835	\$ 29,557	\$ 28,251	\$ 26,918	\$ 25,557	\$ 24,169	\$ 22,753	\$ 21,309	
O-1E	\$ 30,185	\$ 29,196	\$ 28,184	\$ 27,149	\$ 26,090	\$ 25,008	\$ 23,904	\$ 22,775	\$ 21,624	\$ 20,449	\$ 19,251	\$ 18,030	
W-4	\$ 41,561	\$ 40,199	\$ 38,806	\$ 37,380	\$ 35,923	\$ 34,433	\$ 32,912	\$ 31,359	\$ 29,774	\$ 28,156	\$ 26,506	\$ 24,824	
W-3	\$ 37,938	\$ 36,695	\$ 35,422	\$ 34,121	\$ 32,791	\$ 31,432	\$ 30,043	\$ 28,625	\$ 27,178	\$ 25,701	\$ 24,196	\$ 22,660	
W-2	\$ 33,523	\$ 32,425	\$ 31,301	\$ 30,151	\$ 28,976	\$ 27,774	\$ 26,547	\$ 25,294	\$ 24,016	\$ 22,711	\$ 21,380	\$ 20,024	
W-1	\$ 31,496	\$ 30,464	\$ 29,408	\$ 28,328	\$ 27,224	\$ 26,095	\$ 24,942	\$ 23,765	\$ 22,564	\$ 21,338	\$ 20,088	\$ 18,813	
E-9	\$ 35,648	\$ 34,480	\$ 33,284	\$ 32,062	\$ 30,812	\$ 29,534	\$ 28,230	\$ 26,897	\$ 25,537	\$ 24,150	\$ 22,735	\$ 21,293	
E-8	\$ 31,411	\$ 30,382	\$ 29,328	\$ 28,251	\$ 27,150	\$ 26,024	\$ 24,874	\$ 23,700	\$ 22,502	\$ 21,280	\$ 20,033	\$ 18,762	
E-7	\$ 28,485	\$ 27,552	\$ 26,597	\$ 25,620	\$ 24,621	\$ 23,600	\$ 22,558	\$ 21,493	\$ 20,406	\$ 19,298	\$ 18,167	\$ 17,014	
E-6	\$ 24,293	\$ 23,497	\$ 22,682	\$ 21,849	\$ 20,997	\$ 20,127	\$ 19,238	\$ 18,330	\$ 17,403	\$ 16,458	\$ 15,493	\$ 14,510	
E-5	\$ 20,389	\$ 19,721	\$ 19,037	\$ 18,338	\$ 17,623	\$ 16,892	\$ 16,146	\$ 15,384	\$ 14,606	\$ 13,813	\$ 13,004	\$ 12,178	
E-4	\$ 15,992	\$ 15,468	\$ 14,931	\$ 14,383	\$ 13,822	\$ 13,249	\$ 12,664	\$ 12,066	\$ 11,456	\$ 10,834	\$ 10,199	\$ 9,552	
E-3	\$ 13,407	\$ 12,968	\$ 12,518	\$ 12,059	\$ 11,588	\$ 11,108	\$ 10,617	\$ 10,116	\$ 9,605	\$ 9,083	\$ 8,551	\$ 8,008	
E-2	\$ 11,310	\$ 10,939	\$ 10,560	\$ 10,172	\$ 9,776	\$ 9,370	\$ 8,956	\$ 8,534	\$ 8,102	\$ 7,662	\$ 7,213	\$ 6,756	
E-1	\$ 10,090	\$ 9,759	\$ 9,421	\$ 9,075	\$ 8,721	\$ 8,360	\$ 7,990	\$ 7,613	\$ 7,228	\$ 6,836	\$ 6,435	\$ 6,027	

DoD - Office of the Actuary

For # of pmts	CSB retirements in FY13, amount necessary to deposit in sub-account to cover early retirement payments											
	2013 12	HIGH 3 11	10	9	8	7	6	5	4	3	2	1
months	228	229	230	231	232	233	234	235	236	237	238	239
mult	0.365	0.368	0.371	0.374	0.377	0.380	0.383	0.385	0.388	0.391	0.394	0.397
reduct	0.990	0.991	0.992	0.993	0.993	0.994	0.995	0.996	0.997	0.998	0.998	0.999
<b>Factor1</b>	<b>12.21</b>	<b>11.19</b>	<b>10.17</b>	<b>9.15</b>	<b>8.13</b>	<b>7.11</b>	<b>6.09</b>	<b>5.08</b>	<b>4.06</b>	<b>3.04</b>	<b>2.03</b>	<b>1.01</b>

  

Years Months	19 0	19 1	19 2	19 3	19 4	19 5	19 6	19 7	19 8	19 9	19 10	19 11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	\$ 48,228	\$ 44,583	\$ 40,870	\$ 37,089	\$ 33,240	\$ 29,324	\$ 25,339	\$ 21,287	\$ 17,166	\$ 12,977	\$ 8,720	\$ 4,394
O-7	\$ 45,284	\$ 41,861	\$ 38,375	\$ 34,825	\$ 31,211	\$ 27,534	\$ 23,793	\$ 19,987	\$ 16,118	\$ 12,185	\$ 8,188	\$ 4,126
O-6	\$ 34,517	\$ 31,908	\$ 29,251	\$ 26,545	\$ 23,790	\$ 20,987	\$ 18,136	\$ 15,235	\$ 12,286	\$ 9,288	\$ 6,241	\$ 3,145
O-5	\$ 30,828	\$ 28,498	\$ 26,125	\$ 23,708	\$ 21,248	\$ 18,744	\$ 16,197	\$ 13,607	\$ 10,973	\$ 8,295	\$ 5,574	\$ 2,809
O-4	\$ 27,659	\$ 25,569	\$ 23,439	\$ 21,271	\$ 19,064	\$ 16,818	\$ 14,532	\$ 12,208	\$ 9,845	\$ 7,443	\$ 5,001	\$ 2,520
O-3	\$ 23,696	\$ 21,905	\$ 20,080	\$ 18,223	\$ 16,332	\$ 14,408	\$ 12,450	\$ 10,459	\$ 8,434	\$ 6,376	\$ 4,284	\$ 2,159
O-2	\$ 17,416	\$ 16,100	\$ 14,759	\$ 13,394	\$ 12,004	\$ 10,589	\$ 9,151	\$ 7,687	\$ 6,199	\$ 4,686	\$ 3,149	\$ 1,587
O-1	\$ 13,743	\$ 12,705	\$ 11,647	\$ 10,569	\$ 9,472	\$ 8,356	\$ 7,221	\$ 6,066	\$ 4,892	\$ 3,698	\$ 2,485	\$ 1,252
O-3E	\$ 25,289	\$ 23,377	\$ 21,430	\$ 19,448	\$ 17,430	\$ 15,376	\$ 13,287	\$ 11,162	\$ 9,001	\$ 6,805	\$ 4,572	\$ 2,304
O-2E	\$ 20,169	\$ 18,645	\$ 17,092	\$ 15,511	\$ 13,901	\$ 12,263	\$ 10,597	\$ 8,902	\$ 7,179	\$ 5,427	\$ 3,647	\$ 1,838
O-1E	\$ 17,065	\$ 15,775	\$ 14,461	\$ 13,124	\$ 11,762	\$ 10,376	\$ 8,966	\$ 7,532	\$ 6,074	\$ 4,592	\$ 3,085	\$ 1,555
W-4	\$ 23,497	\$ 21,721	\$ 19,912	\$ 18,070	\$ 16,195	\$ 14,286	\$ 12,345	\$ 10,371	\$ 8,363	\$ 6,322	\$ 4,248	\$ 2,141
W-3	\$ 21,448	\$ 19,827	\$ 18,176	\$ 16,494	\$ 14,783	\$ 13,041	\$ 11,269	\$ 9,467	\$ 7,634	\$ 5,771	\$ 3,878	\$ 1,954
W-2	\$ 18,952	\$ 17,520	\$ 16,061	\$ 14,575	\$ 13,063	\$ 11,524	\$ 9,958	\$ 8,365	\$ 6,746	\$ 5,100	\$ 3,427	\$ 1,727
W-1	\$ 17,807	\$ 16,461	\$ 15,090	\$ 13,694	\$ 12,273	\$ 10,827	\$ 9,356	\$ 7,859	\$ 6,338	\$ 4,791	\$ 3,220	\$ 1,622
E-9	\$ 20,051	\$ 18,535	\$ 16,991	\$ 15,420	\$ 13,820	\$ 12,191	\$ 10,535	\$ 8,850	\$ 7,137	\$ 5,395	\$ 3,625	\$ 1,827
E-8	\$ 17,667	\$ 16,332	\$ 14,972	\$ 13,587	\$ 12,177	\$ 10,742	\$ 9,283	\$ 7,798	\$ 6,288	\$ 4,754	\$ 3,194	\$ 1,610
E-7	\$ 16,022	\$ 14,811	\$ 13,577	\$ 12,321	\$ 11,043	\$ 9,742	\$ 8,418	\$ 7,072	\$ 5,703	\$ 4,311	\$ 2,897	\$ 1,460
E-6	\$ 13,664	\$ 12,631	\$ 11,579	\$ 10,508	\$ 9,418	\$ 8,308	\$ 7,179	\$ 6,031	\$ 4,863	\$ 3,677	\$ 2,471	\$ 1,245
E-5	\$ 11,468	\$ 10,601	\$ 9,718	\$ 8,819	\$ 7,904	\$ 6,973	\$ 6,025	\$ 5,062	\$ 4,082	\$ 3,086	\$ 2,073	\$ 1,045
E-4	\$ 8,995	\$ 8,315	\$ 7,622	\$ 6,917	\$ 6,199	\$ 5,469	\$ 4,726	\$ 3,970	\$ 3,202	\$ 2,420	\$ 1,626	\$ 820
E-3	\$ 7,541	\$ 6,971	\$ 6,391	\$ 5,799	\$ 5,198	\$ 4,585	\$ 3,962	\$ 3,328	\$ 2,684	\$ 2,029	\$ 1,363	\$ 687
E-2	\$ 6,362	\$ 5,881	\$ 5,391	\$ 4,892	\$ 4,385	\$ 3,868	\$ 3,342	\$ 2,808	\$ 2,264	\$ 1,712	\$ 1,150	\$ 580
E-1	\$ 5,675	\$ 5,246	\$ 4,809	\$ 4,364	\$ 3,912	\$ 3,451	\$ 2,982	\$ 2,505	\$ 2,020	\$ 1,527	\$ 1,026	\$ 517